



Official Newsletter of Hunt Plywood Company, Inc.

THE TIMBERLINE



April - June

HUNT PLYWOOD COMPANY, INC.

2nd Qtr. 1996, Issue XVIII

~ RUSTON OFFICE NEWS ~

ALEX HUNT, JR. - President

With our recent change in management, I want to briefly outline our goals to strengthen the Company for the future.

The wood products industry is going through a major period of manufacturing and marketing realignment that will require us to operate at top levels of efficiency to meet the challenge of new competition. Industry "analysts" speak of a shakedown period in which some manufacturing plants will be curtailed in production and others closed. I want to assure you that we firmly intend to continue the long term operation of our mills.

With this in mind, we will focus on the basics required to keep ourselves in the top tier of wood product manufacturers. These basics are Production, Recovery and Quality, at all levels of manufacture, from the tree to the market. We want to improve performance in each of these areas. Raw material and manufacturing costs will come down as we improve. We must be consistent in our gains.

We will continue to seek, purchase and deliver quality raw materials for our mills at good competitive prices. And, we will continue to demand fair prices for our raw material by-products.

At the same time, we will lower our General and Administrative costs as much as possible. Changes will be made now and during the next few months. Also, we will work to lower our General Overhead costs in the same manner. We must practice thrift and economy at all levels of production and management in a way that does not hinder production, recovery, or quality of our products. We want to continue to be a quality, low cost producer of wood products.

We will also be hard at work to improve our sales-to-plant relationships, and to improve our sales-to-customer relationships. These relationships are a "must" and are an immediate goal. At the same time, we will be seeking new products for us that will help to im-

prove our profit margins. We have the flexibility to make new products as long as they are priced to improve our margins.

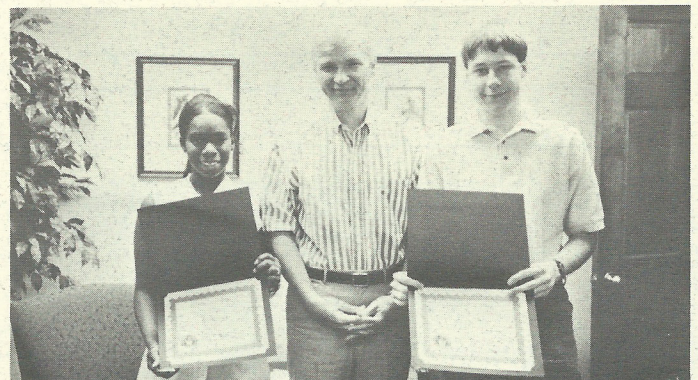
I look forward to working with you to strengthen our Company now and to plan for the future.

GEORGE KEYS

We want to welcome two new employees to the Ruston office. Please welcome Gary Kleinpeter and David Pratt to the MIS Department.

The 401K and Spectrum sign-ups were completed this quarter. We had 91% participation in the 401K plan. Spectrum participation was at 49%.

Just a reminder that all dental claims need to be filed with Fox Everett for dental expenses incurred since February. Please remember to tell your dentist your insurance has changed. You may obtain dental claim forms from your administrative office.



George Keys recently presented \$1,000 scholarships to two 1996 Ruston High School graduates. Both Mattie Williams and Geoffrey Watts will attend Louisiana Tech University in the fall and major in mechanical engineering.

JAMES GUILLOT

The Management Information Systems (MIS) Department is responsible for supporting all of the computer systems at Hunt Plywood Company. The following will help to convey the size and scope of the Hunt Plywood computer operations.

1	AS/400 which 70 people use
10	Novel networks
13	File servers
52	Printers
182	PCs
50	PC software systems
8,000	AS/400 programs (JDE & PSA)
250,000	Lines of COBOL code

During the first half of 1996, the MIS Department completed work on the plants' on-screen production reports, the production downtime system, and installed the quality control software in Natalbany. These systems are working well and helping the plants to track their operations. We are looking forward to continuing installation and enhancement of the plant production systems.

The MIS Department is working in conjunction with the Accounting, Payroll, HR, Sales, and AR/AP Departments to upgrade the J.D. Edwards accounting system from version A5.2 to version A7.2. This upgrade is necessary to insure that the accounting software will work properly in the next century and to take advantage of new features which our software supplier has added to the system. This project was started on May 6th and will be completed by Labor day of this year. Many of MIS's other projects and duties have been put on hold until this project is complete. Thank you for your cooperation during this upgrade.

401-K RESULTS

	2nd. Qtr.	YTD
Opt. 1-Fixed Income	.60%	<1.3%
Opt. 2-Balanced Fund	3.32%	5.44%
Opt. 3-Money Market	4.78%	4.80%
Opt. 4-Equity Fund	9.37%	17.71%

WOODLANDS

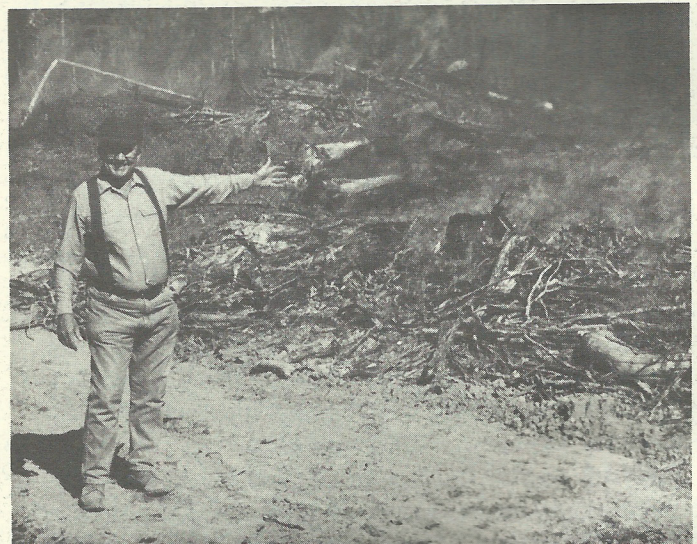
During the late summer and fall of the year, it is common to see large smoke plumes rising into the atmosphere. These smoke plumes are usually the result of a prescribed or control burn being conducted by a landowner to prepare an area for regeneration.

Prescribed burning is the controlled application of fire to wildland fuels under specified environmental conditions which allow the fire to be confined to a predetermined area and at the same time produce the intensity required to attain planned management objectives.

Prescribed burning is an important tool utilized by foresters to prepare sites for tree planting. These controlled burns accomplish several goals, such as:

- 1) Exposing the mineral soil to improve the quality of the planting job.
- 2) Disposing of logging slash, thus improving access and allowing the planting crews easier mobility on the site.
- 3) Recycling nutrients, making them available for the next timber crop.
- 4) Manage competing vegetation and undesirable natural pine seedlings remaining on the site.
- 5) Improve wildlife habitat and enhance the appearance of the site.

During this burning season, the south and central districts managed by Billy Thurmon, and the north district managed by Keith Newsom have a combined total of over 2000 acres to be prescribed burned.



Don Powell working with a prescribed burn.

~ POLLOCK OFFICE NEWS ~

JANET BROWN

The second quarter of 1996 was a record making quarter for Hunt-Pollock. Overall production for the 5 week month of April was outstanding. The Green End produced 23,542,731 3/8 ftg, the Dryers produced 23,658,324 3/8 ftg, and the Press produced 14,227,436 3/8 ftg. The Green End Shift I produced a record 450,930 (3/8 ftg) 1/8th veneer in one shift. A hearty congratulations goes out to all the hard working employees at Pollock that continue to strive for excellence.

Also, during the second quarter, we selected two Grant Parish High School students as recipients of Hunt Plywood's \$1,000 College Scholarships. Charles Fletcher and Lana Breland were chosen from a number of very impressive applicants.



Pictured above are (L-R) Charles Fletcher, Larry Manthei, and Lana Breland. Charles and Lana were chosen as outstanding Grant Parish High School students by Hunt Plywood-Pollock. Larry presented each a certificate for a \$1,000 College Scholarship to the Louisiana College of their choice.

Hunt Plywood-Pollock presented the Grant Parish Volunteer Fire Department with a \$1,000 donation to help buy needed equipment. We are proud to be able to assist this very worthwhile and valuable organization.



Above Larry Manthei presents Dwayne Ewing with a check for \$1,000 to the Grant Parish Volunteer Fire Department. The money will help pay for the Jaws of Life and other equipment shown.

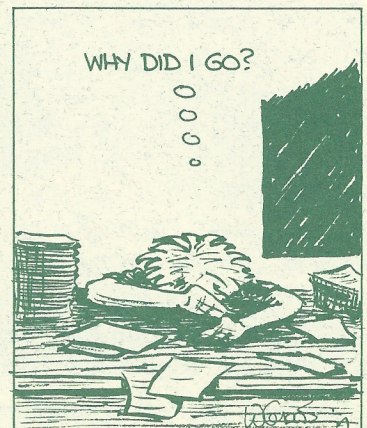
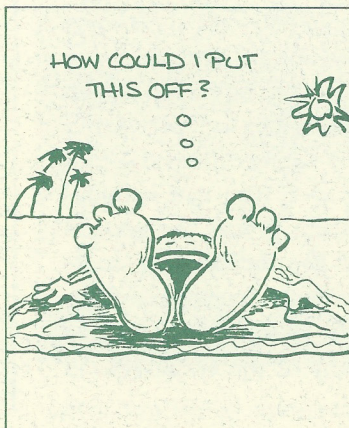
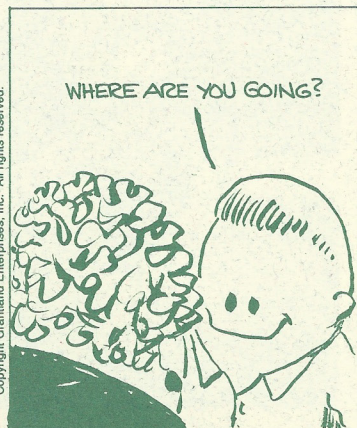
LATHE PROJECT

A PLC upgrade and Bosch valve conversion were completed in the first two quarters of this year. The third and final phase of the project will be a lathe ratio conversion, core drive partial-lift, jackladder modifications, and charger replacement. These modifications will increase the lathe's ability to cycle blocks, thus improving the production capabilities of small blocks.

With these improvements, the Green End should be able to keep up with the dryers even if block diameters decrease dramatically. This will be a boost to the overall efficiency of the plant by increasing our wood utilization, while maintaining our production levels.

GRANTBAND®

VACATION QUESTIONS



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~ NATALBANY OFFICE NEWS ~

STANAN CAPDEBOSCO

Johnny Leggett has been named Plant Manager of the Natalbany location. Johnny comes to us from the Corporate Maintenance Manager position in which he traveled to all locations. Welcomes also go out to Bob Douglas, our Green End Superintendent and Michele Wilson, our Accounts Payable clerk.

Let's give a big hand to the following crews who went the 2nd quarter without a recordable accident. They are:

GE1	GL1
DE4	GL2
Shipping	GL3
Guard	GL4
Boiler	Maintenance-Electrical
General Plant	Maintenance-Warehouse
QC	Maintenance-Mechanics

Ice chests have been ordered and will be coming soon and should really come in handy with this summer heat.

BOB DOUGLAS

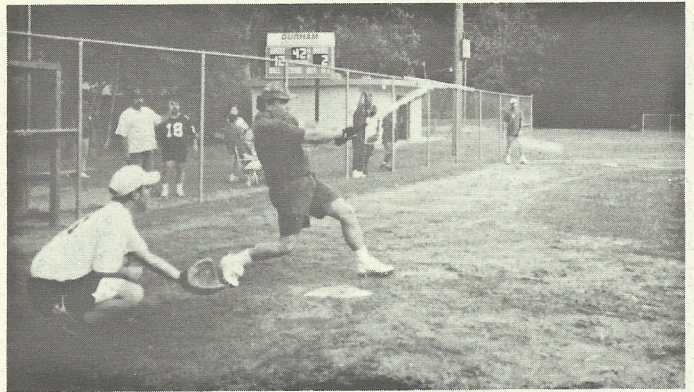
I would like to take this opportunity to introduce myself. My name is Bob Douglas. I am the new Log Yard/Green End Superintendent here at Natalbany. I have been in the plywood business for over 14 years, mainly in the Log Yard and Green End. I want to thank all the Natalbany employees for making my transition from my last job to this one an extremely happy one.

Change has been our #1 priority here on our Log Yard and Green End. The second quarter has been very challenging. One of the main concerns communicated to me by the employees of the Log Yard and Green End has been "If we would only get the things that we need, we could show everyone what we can do." So, during the month of April, the Log Yard/Green End management team concentrated on providing those things the employees said would make this department run better and stay cleaner. Well, our employees were right. Production has risen 14% in the second quarter. Due to the increase in production, our costs have lowered, quality has improved, housekeeping has gotten better, and morale is high. This is due mainly to the ideas and suggestions of many of the employees in

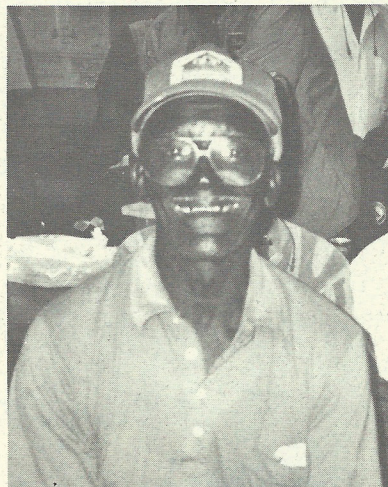
our department.

Over the last 3 months, this department has trimmed our maintenance day from approximately 12 to 13 hours down to 8 and 9 hours. Shift 1 continues to lead the pack in safety. They have not had an accident yet this year. We have now started our green chain off-bearing school and have plans to extend this to our clippers and stackers as well.

The Log Yard/Green End management team is committed to facilitating the needs of our employees. We all realize that the key to continued success will be through our employees' hard work, dedication and understanding of this operation. The future is bright. Congratulations and continued success to all.



The Hammond City softball league has had lots of team participation, plenty spectators, a lot of fun and a few sore muscles! Congratulations to our champions!



As seen by Mr. Andrew Bailey's big smile, he and his crew enjoyed his retirement celebration.

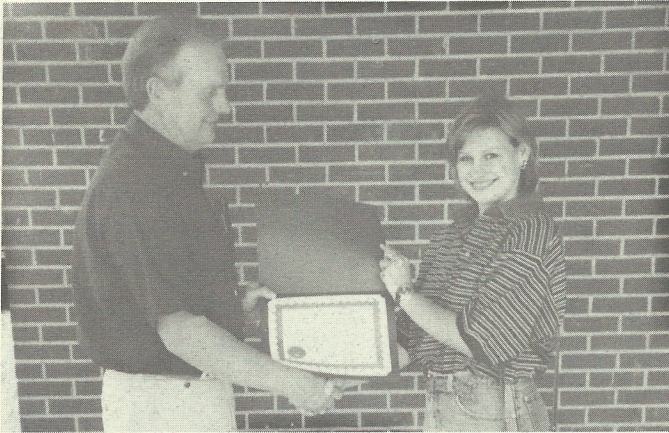
~ CASTOR OFFICE NEWS ~

RANDY JOHNSON

Our production for the 2nd Quarter 1996 is as follows:

Sawmill	10,767,061 BF
Kilns	10,557,685 BF
Planer	10,182,090 BF

Once again, we awarded two \$1,000 scholarships to incoming college Freshmen majoring in Science, Engineering, Forestry, or Business. This years recipients were as follows:



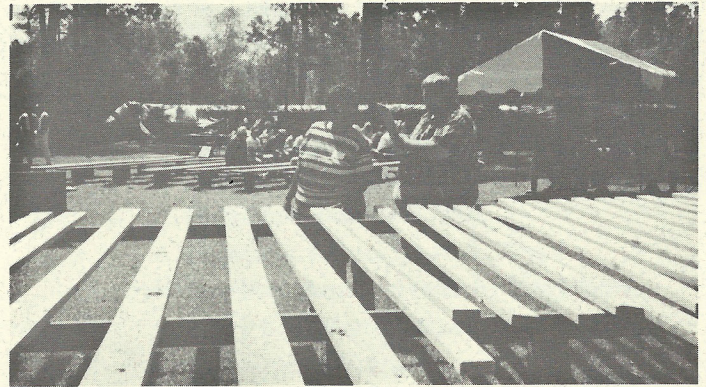
Randy Johnson is shown presenting Jennifer Partain, a graduate from Castor High School, her Scholarship.



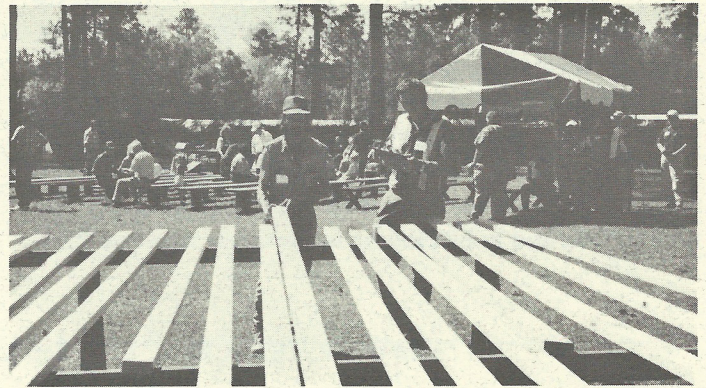
Randy Johnson is shown presenting Stephanie Boyett, a graduate from Ringgold High School, her Scholarship.

TRUETT IRVIN

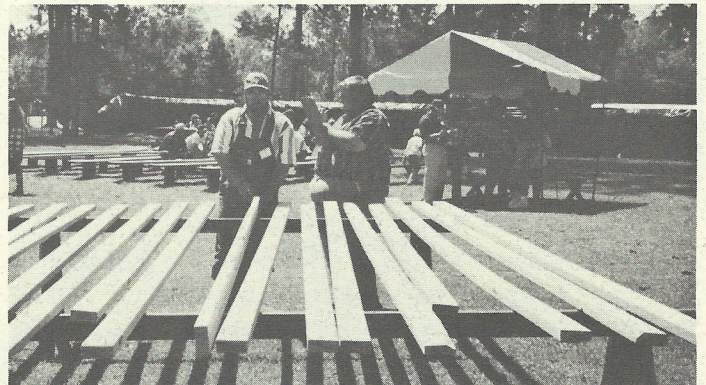
Each year our lumber graders participate in the annual Lumber Grading Contest that is conducted in conjunction with the Louisiana Forestry Festival in Winnfield, LA. This year Mary Nash, Jimmy Mitcham and Larry Sanford participated in these events. Mary Nash won 2nd Place in grading 2" Dimension Lumber. We are very proud of our lumber graders and enjoyed watching them compete with all the other mills' graders.



Mary Nash is shown competing in Grading Contest.



Jimmy Mitcham is shown competing in Grading Contest.

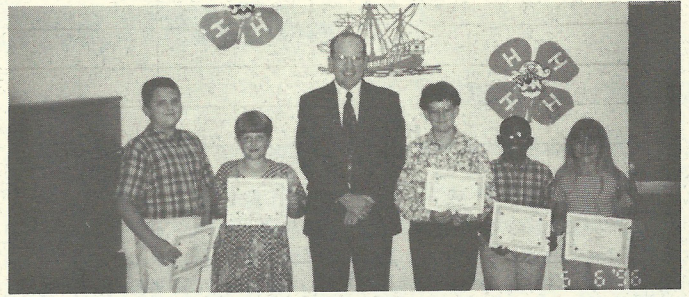


Larry Sanford is shown competing in Grading Contest.

CHRIS GATES

We would like to announce the addition of Donald Lee to the Castor Forestry Department as a Forestry Technician. Donald is a native of Castor and a graduate of Castor High School. Please join us in welcoming him to the Hunt organization.

In May, the Castor mill again presented 4-H awards at the annual Bienville Parish 4-H Awards Banquet.



Receiving 4-H awards from Hunt Lumber Company Administrative Manager, Tim Norman, were Quentin Watts, Blair Faulkenberry, Amanda Gibson, Marcus Cunningham, and Melissa Markham.

~ OLLA OFFICE NEWS ~

GARY FRANKLIN

With the coming of dry weather, activities are expected to pick up around the Olla Mill. Current inventory levels are good. Work on our wet log yard should be completed soon so that we can begin working on next winter's inventory.

A hearty thanks to the Pollock and Castor forestry departments for their help in both supplying logs to Olla and in helping on large tracts when needed.



Olla Wet Yard

SAFETY



No, Terry Day of our Olla mill is not listening to his favorite music. He is taking an audiogram as part of our annual Hearing Conservation Program.

THE BEST SET OF EARPLUGS IN THE WORLD WILL NOT PROTECT YOUR HEARING IF YOU INSIST ON NOT WEARING THEM!

Welcome New Employees

RUSTON

April - Gary S. Kleinpeter

May - David W. Pratt

POLLOCK

May - Robert Arthur, Jr., Danny T. Clinton

June - MaryAnn Kelley, Sandra G. Spruell,
Benilda R. Stokes

CASTOR

April - Jeremy C. Carr, Daryl W. Wilson

May - David W. Ford, III, James Donald Lee,
Jerry Manasco, Jr., Tom Ouzts, Jr.

June - Kathryn R. Beason, Curtis F. Underwood,
Bruce A. Wallace

NATALBANY

April - Derric S. Berthelot, Brian P. Butler,
Edward C. Butler, Robert L. Douglas,
Irvin J. Harrell, Jessie L. Kelly,
Robert L. McCants, Troy J. Scott

May - Marlon D. Ard, Carl Briggs,
Stanley D. Foster, Courtney T. Hardesty,
Dwayne J. Hoyt, Charles R. Johnson,
Bobby R. Jones, Carl T. Jones,
Earnest Keller, Chris Parker, Randy S.
Pellichino, Dudley R. Pitt,
Monica R. Reese, Brian R. Riley,
Kathleen Sanders, Emmitt S. Williams,
Gerry B. Williams Michele B. Wilson,
Christopher Womack

June - Willie J. Anderson, Kevin J. Barnett,
Jerry L. Lett, Billy Moore, Marcell Perry,
Andre D. Ricks, Calvin D. Robertson,
Emery M. Robertson, Willie Route,
Darrin D. Smith, Donald J. Smith,
Kennedal D. Tate, Tyrone Wilson, Sr.,
Robert A. Yancey

OLLA

May - Richard M. Bruce, Billy D. Nugent

Location Anniversaries

RUSTON

7 YEARS - Bart R. Wheat

4 YEARS - George J. Beason, Gerry Brucia,
Tom McKinley, Jr., Steven B. Napper

3 YEARS - Becky T. Brawley, Terri Fedrick,
James W. Guillot, Keith Newsom

2 YEARS - Joshua J. Foster, Johnette Robinson,

1 YEAR - Andrew Canterbury, Lois E. Davis,
Jane McLemore

POLLOCK

15 YEARS - Eddie W. Boren, Martin L. Cogdill,
Lester D. Moras

13 YEARS - Donald J. Bergeron, Roy G. Hardy,
Larry Holmes

12 YEARS - Perry L. Beard, Gregory S. Gagnard

11 YEARS - Russell C. Cindrich

10 YEARS - Keith L. Reeves, Michael C. Spillers

8 YEARS - Bobby G. Chandler, Bryan G. Hearn,
James C. Sellers, William J. Strain

7 YEARS - Roosevelt Boyd, Jr.

6 YEARS - Barry G. Ryder, Michael R. Sanders

5 YEARS - Randall S. Brodnax, Joseph H. Bruce,
Reuben Foster, Jr., Joseph E. Hawthorne

4 YEARS - Concordia Bradley, Janet D. Brown
Donald J. Camp, Lynn L. Coyle,
Edward Johnson, Jr., Roger S. Lacey,
Willard A. Lofton, Juan Lopez, Jr.,
Chris J. Nugent, Allen A. Roy

3 YEARS - Tammi Beassie, Ricky Frazier,
Donald Goff, Ronnie McCartney,
Scott W. Meyer, Curtis Mills, Jr.,
Terry Oliver, Bryan A. Romero,
Michael B. Sikes, Richard Thompson

2 YEARS - George Allen, Glenda F. Bowie,
Marshall G. Burks, Jay C. Carter,
John C. Foster, Ola F. Franklin
William K. Hall, Jr., James Hollis,
Helen C. Jacobs, Charlie R. Lee,
Robert Nevill, Jr., Richard D. Terral,
Terry Q. Williams

1 YEAR - Santina J. Bordelon, Jason A. Chelette,
Quentin R. Cleveland, Thomas L. Crist,
Paul A. Hines, Jason S. Johnson,
Josh F. McKay, Jeffery S. Mitchell,
Richard A. Norris, Darrel Purtue,
Michael W. Roberson, Santos A. Salinas,
Jerry L. Watkins, Murel V. White, Jr.,
Jerry W. Young

CASTOR

26 YEARS - Joseph Nash
20 YEARS - David Lester, Harold R. Sandifer
18 YEARS - Kevin R. Myers
16 YEARS - Eugene Weathers
14 YEARS - Edward Hadnot
12 YEARS - Billy J. Vise, Jr.
11 YEARS - Gregory W. Lester
10 YEARS - James E. Adams
7 YEARS - Gary L. Cox, Donald W. Daniels
6 YEARS - Timmy M. Shoemaker
5 YEARS - David L. Gardner, Chris L. Gates,
Billy J. Venzant
4 YEARS - Rodney W. Madden, James R. Warren
3 YEARS - Barbara R. Rivers

NATALBANY

8 YEARS - William Allbritton, Sr., Ricky D. Anderson,
Ella M. Burton, Edward Coston, III,
Joseph Dyson, Bruce Fussell, Leroy Kirk,
Randall J. Morris, Johnny E. Payne,

Joseph Perricone, Jr., Henry K. Ray, Sr.,
Wanza L. Taylor, Robert Warren,
David Watkins, Sr.

7 YEARS - Galen R. Gill, Larry L. Williams

6 YEARS - William E. Harold, Narvella Hemphill,
David Jenkins, Robert E. Quillen

5 YEARS - Bobby R. Dixon, Anthony Williams

4 YEARS - Jerry Cade, Harry J. Dugas,
Charles E. Dyson, Keith T. Fleming,
Lucius Lee, Ronnie J. Manzella,
Leandres Seiber

3 YEARS - Emanuel Banks, Stanan L. Capdeboscq,
Johnnie C. Coats, Kenric R. Griffin,
Eddie Johnson, Sr., Steven W. Phares,
Donald H. Powell, II

2 YEARS - Albert H. Baham, Susan B. Balisteri,
Anthony Ditta, III, Michelle L. Falgout,
Sandra Harrison, Kenneth Hebert, Jr.,
Lonzo Johnson, Jr., Aaron J. Parker,
Johnnie M. Stelly

1 YEAR - Carlton C. Armour, Lonnie P. Bourgeois,
Joseph Brown, Jr., Jan H. Burris,
Willie Butler, Jr., Rosalyn B. Chauvin,
Hubert L. Hughes, Jr., Jerrol W. Jones,
James Laten, Jr., Johnny B. Leggett,
Lionel Lewis, Stepfon M. Lloyd,
Larry Manthei, Jr., Milton Miller, Jr.,
Rosemary Robertson, Anthony T.
Simmons, Willie Watson, Jr.,
Mark R. Ydarraga

OLLA

4 YEARS - Warren E. Reitzell

3 YEARS - Terry G. Day, Gregory L. Williams

2 YEARS - James W. Aymond, Jr., Gary W. Franklin,
Marvin R. Jackson

1 YEAR - Kevin R. Dozier, Jeremy D. Herald