



THE TIMBERLINE

Official Newsletter of Hunt Plywood Company, Inc.



April - June

HUNT PLYWOOD COMPANY, INC.

2nd Qtr. 1995, Issue XV

~ RUSTON OFFICE NEWS ~

TROTT HUNT - President

As many of you are aware, the second quarter of 1995 continued the downward trend for the building materials market. Lumber and plywood both retreated steadily, to the point in lumber where numerous manufacturers announced closures, cutbacks, or temporary shutdowns. We were not immune to this market trend and in June, the Castor sawmill went from a two shift operation to one shift. This action, while wrenching, is necessary to allow this mill to ride out the market downturn. Plans are being carried out to help boost our productivity at Castor to better our position in the lumber markets. Hunt Plywood is definitely counting on Castor to be a producer in the future. Plywood has seen a 25% drop in the prices of their finished product, but is in a much stronger position relative to its costs.

The good news is that both markets have rebounded from their earlier lows and appear to be headed for a good rally in the 3rd and 4th quarters. This market increase, coupled with moderating log costs and increasing mill productivity, point to a much better second half of 1995. We look forward to some good results.

As is normal for Hunt plywood, we are continuing to invest in the mills to improve our competitive situation. An approximate \$1 million project at Natlabany was recently completed. This project should boost our dryer volumes and grades. Elsewhere, projects are underway at Castor to update the sawmill and planer mill. All this is in addition to our normal maintenance efforts.

In summary, we think we have seen the market lows for this year and are anticipating a good second half of the year.

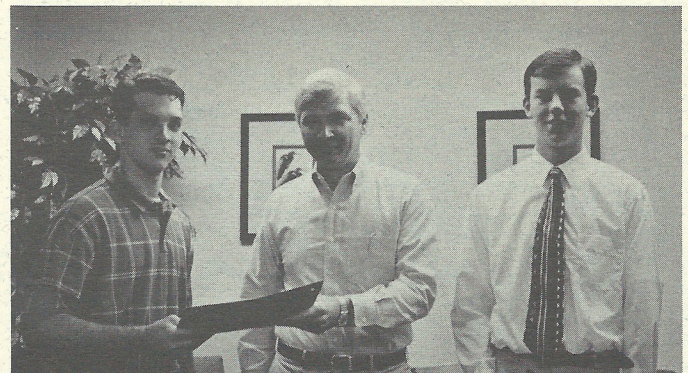
GEORGE KEYS

YOUR BENEFITS

We have had a very busy quarter. The 401K sign up and the Spectrum life insurance open enrollment are now complete. We had 88% participation in the 401K plan. Spectrum participation was at 40%.

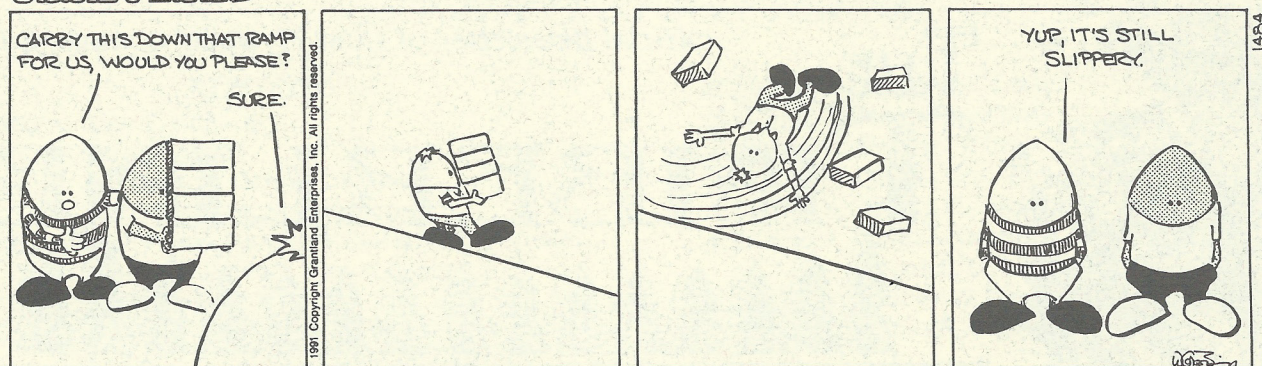
Human Resources began its first series of monthly Benefits Communication Meetings at each location. This is an excellent opportunity for employees to meet with a Ruston Office representative about any benefit questions or problems. Dates and times will be posted on bulletin boards regarding these meetings or check with your administration office.

REMINDER - The wellness benefit provided through our medical insurance will pay a maximum of \$100 for most preventive care procedures (page 29 of medical booklet). This benefit waives the deductibles and pays at 100%. Remind your physician to code your bill as preventive care in order to take advantage of this benefit.



George Keys recently presented \$1000 scholarships to two 1995 Ruston High School Graduates. Spencer Loe (L) will be attending Louisiana Tech University this fall as a Forestry major. Derek Schorsch (R) will major in Chemical Engineering at Louisiana State University in Baton Rouge. The Human Resources Department also took the two graduates to lunch the day of the presentation.

We want to welcome several new employees to the Ruston office. Please welcome the following: Andrew Canterbury - Forestry Department, Derrek Johnson - MIS Department, Jane McLemore - Accounting Department, Lois Davis and Karla Williams - Accounts Payable Department, and Johnny Leggett - Maintenance Manager.



~ POLLOCK OFFICE NEWS ~

KENDALL FARRAR

SAFETY RECORD SET !!!

Congratulations to Dry End 4 !!! Under the leadership of John Wise, this crew just passed the two year mark without a recordable accident. What a tremendous accomplishment, let's go for three !!!

DE4 Supervisor: John Wise

Heath Bass	Joseph Despino	Angelia Meyer
Glenda Bowle	Jeremy Fontenot	Barry Owens
Concordia Bradely	Gregory Hudson	James Shows
Kenneth Brewer	Perry James	Chris Sykes
Marshal Burks	Jason S. Johnson	Donald Combs
Teresa Burnaman	Daniel Jones	Mike Terrell
Donald Camp	Carol Kerrigan	Calvin Vogel
Jason Chelette	Lesha King	Silas Vogel
Donald Combs	Anthony Lofton	David Whatley
Kenneth Davis	Ronnie McCartney	

WELCOME ABOARD !!!

We would like to welcome Tina Bordelon to the Pollock Office. Tina will assume Mary Watts' responsibilities as production clerk. We look forward to working with Tina in her new position.



Pictured above is Larry Manthel with Pollock's fire chief, Dewayne Ewing. Dewayne is receiving a check for \$1,000 from Hunt Plywood that will help improve not only the town of Pollock's fire protection, but also Grant Parish residents.

DONALD HEBERT

Recently we installed a new A.C. Vector drive. This replaces our Coe Digital D.C. Carriage Drive on the lathe. The biggest advantage of this equipment is the reduction of thin veneer on the leading edge of each ribbon. Other advantages are more consistent peel thickness (mainly in strip and fishtails) and more uniform cores.

With the help of the Quality Control Department, we have performed several tests to see if it would be beneficial to purchase this equipment. Our tests indicate that before it took approximately 42.77 inches to reach nominal thickness. After installing the Victor Drive nominal thickness is now reached at approximately 10.4 inches.

We will continue to operate the Vector Drive for 30 more days before we make a decision whether to purchase this equipment. If the test results continue to be the same, the Vector Drive will improve recovery and the quality of our veneer, which will result in less waste



Pictured above are Jeremy Brimer and Jason Lee. Both were recipients of Hunt Plywood's scholarship program. Pollock congratulates these two gentlemen on their achievements and wishes them well in their future endeavors.

at the Dryers and Lay-up-line and a better quality panel out the door.

Starting July 10th, we will begin high-decking logs into our wet log storage area to guarantee log volumes

for wet weather. Our goal is to have 7500 MBF by October 1st. We will schedule two crews and work a total of 16-18 hours per day, taking advantage of the long day light hours. Everyone's efforts will be appreciated.

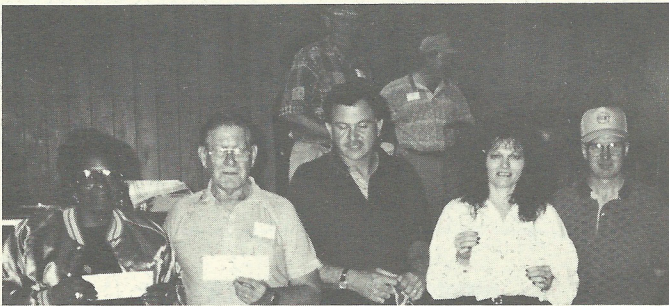
~ CASTOR OFFICE NEWS ~

TIM NORMAN

WELCOME ABOARD !!!

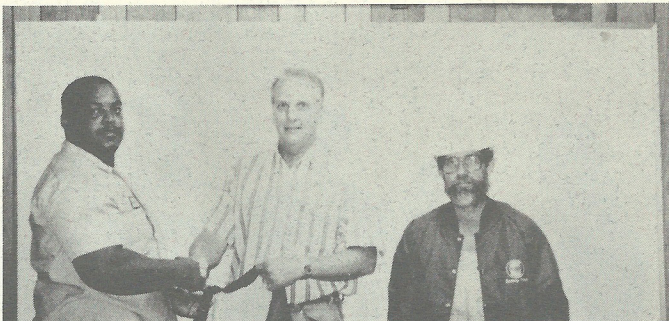
We are pleased to announce the recent addition of Kevin Mixon to our management team in Castor. Kevin comes to us from International Paper Company with several years experience as Boiler Supervisor.

The recipient for our 1995 \$1000 Scholarship was Melissa Walls. Melissa recently graduated from Castor High School and plans to major in Science when she starts to Louisiana College this Fall. We want to promote education in our community by participating in activities such as these.

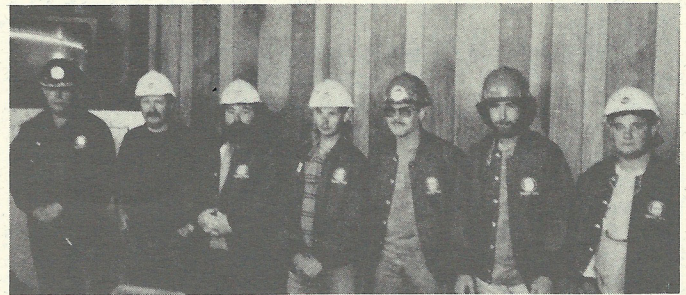


Pictured above (L, R) - Mary Nash, Earl Hicks, Sutton Orenbaum - SPIB Lumber Inspector, Judy Bolyer, and Billy Nelson - Hunt Plywood Operations Manager.

Our lumber graders participated in the Lumber Grading Contest held recently at the Louisiana Forestry Festival in Winnfield, LA. They competed among many other graders and came out victorious. Congratulations to each of you, great job!



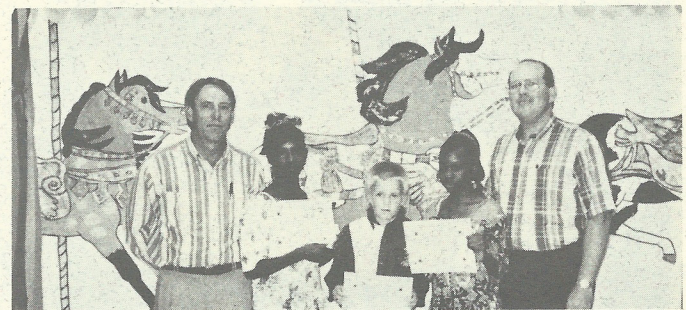
Pictured above (L,R) - George Anderson, Randy Johnson - Plant Manager, and James Blackburn. These employees work in our Boiler Department and were awarded Hunt Lumber jackets for working the 1st Quarter of 1995 without any accidents.



Pictured above (L, R) - Jerry Warren, Bill Vise, Claude Arender, Kenneth Price, Jeff Wiggins, Jeff Howard and Craig Bumgardner. These employees received a Hunt Lumber jacket for working the 1st Quarter of 1995 without any accidents.



Pictured above Judy Bolyer, Truett Irvin, Lane Tippen, Eddie Adams, Clarence Herrington and Earl Hicks along with their guests at a Planer Mill Production dinner that was held at the Log Cabin in Ringgold. We appreciate the fine efforts on behalf of the Planer Mill employees. Keep up the good work!



As part of Hunt Lumber Community outreach program, Chris Gates - Forestry Manager and Tim Norman - Administrative Manager, are shown with some Bienville students that received 4-H Camp Scholarships.

~ NATALBANY OFFICE NEWS ~

JOHNNY COSTANZA

In the second quarter, our Natalbany Mill had several upgrades which will provide us the opportunity to become more productive and provide a higher quality product to one of our most important customers, Trus Joist.

The Engineering Department in Ruston has been an invaluable asset in the accomplishment of three separate projects during this time period. We have added a moisture detector, wood density machine, corner transfer with pop-ups, and an AC inverter system to the #1 dryer. The #2 dryer received a cross transfer system, Durand Raute unloader, dry chain and an AC inverter main gear drive system. Also added was an Allen Bradley PLC 5/20 to control the operation of both dryers simultaneously. These dryer upgrades make our Natalbany Mill more productive and increases our ability to provide Trus Joist veneer from either dryer. The third project undertaken was the 15,000 square foot addition of dry veneer warehouse space that was necessitated by the expected increase in dryer production.

The successful accomplishment of all three projects, in such a short period of time was an extremely arduous task which could not have been completed were it not for the dedication and team work displayed by our corporate engineers, contractors and maintenance and production personnel at Natalbany.

SAFETY

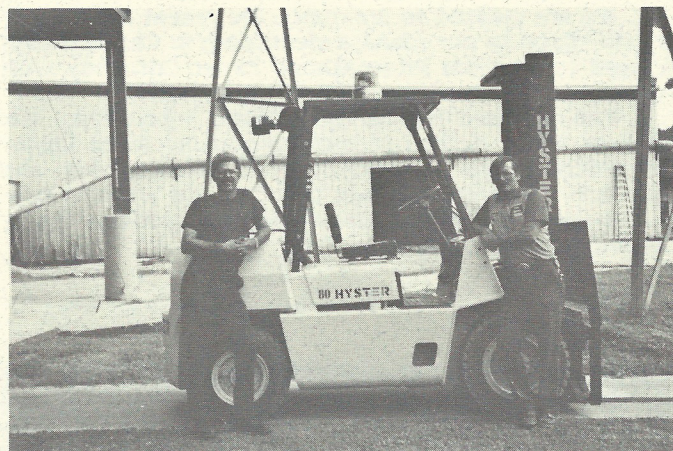
More of the Natalbany employees are becoming safety conscious. We had a total of 16 shifts that had no recordable accidents for the month of May. These employees were presented with squeeze bottles featuring the Hunt Plywood Company logo and a hamburger dinner. These shifts are as follows:

Green End II	Glue Line I	MTW	Guard
Green End III	Glue Line II	MTE	General Plant
Green End IV	Glue Line III	Boiler	Logyard



Pictured above (L, R) - Harry Dugas, Jerry Amerson, Ernest Brown and Edward Harrison, DE IV Supervisor

Richard Taylor and Les Brown have exemplified great initiative and teamwork. They have recently refurbished one of the older forklift machines at our Natalbany Plant. This project took a total of 2 weeks to complete. Adjustments to the forklift included: a new motor, installment of brakes, and other parts.



Richard Taylor and Les Brown shown with refurbished forklift.

NEWS IN ADMINISTRATION

PROMOTIONS: Michael Keaton - Dry End I Supervisor
NEW EMPLOYEE: Mark Ydarraga - Quality Control Technician

Pictured below are Lisa Schum and Ward Pevey, III, two Hammond High School graduates who were presented with \$1000 scholarships to Southeastern Louisiana University.



Hunt Plywood Company, Inc. - Natalbany recently donated \$1,000 to the Natalbany Volunteer Fire Department. This donation was presented to Mr. Emmett Perrilloux, Chief and Mr. Don Starkey, President of the Volunteer Fire Department. These funds were donated in an effort to offset the cost for the construction of new sleeping quarters.



~ OLLA OFFICE NEWS ~

Congratulations goes out to everyone for successfully completing half of the year without having a recordable or a lost time accident.

During the second quarter, our wet storage successfully carried us through the rainy season, with a drop in inventory to approximately 600,000 but thanks to Forestry our inventory has now increased to 1.2 million on the yard.

We are eagerly awaiting the arrival of our new lumber dipping vat which should be installed by the end of July. This will make the treatment of our upper grade lumber more efficient and environmentally safe.

BABY NEWS

IT'S A GIRL: Congratulations to Bo, Juli and Jonathan Phillips on their new arrival Emily Laura. Emily was born on April 24th at 9:08 am weighing 6lbs and 7-1/2 ounces.

IT'S A BOY: Congratulations to Scott and Lisa White on their new arrival Jonathan Scott. Jonathan was born on May 10th at 6:48 pm, weighing 7 lbs and 1 ounce.

Welcome New Employees

RUSTON

- May - Andrew Canterbury,
Charlton D. Johnson, Aurelia J. McLemore
- June - Lois E. Davis, Johnny B. Leggett,
Karla Williams

POLLOCK

- April - Thomas L. Crist, Richard A. Norris,
Santos A. Salinas, Calvin D. Thomas
- May - Paul A. Hines, Josh F. McKay,
Jeffery S. Mitchell, Darrel Purtue,
Michael W. Roberson, Jerry L. Watkins,
Murel V. White Jr.
- June - Santina Bordelon, Pamela J. Brown,
Jason A. Chelette, Quentin R. Cleveland,
Derrick Cunningham, Gary B. Ivy,
Jason S. Johnson, Jeremy B. Roark,
Gerald W., Sauseda, James D. Shows,
Jeffrey M. Wilson, Jerry W. Young

CASTOR

- June - Kevin R. Mixon

NATALBANY

- April - Shane R. Badon, Jan H. Burris,
Willie Butler Jr., Rosalyn B. Chauvin,

- Charles J. Cherry, Jerry W. Harness,
Bennie Jackson Jr., Jerrol W. Jones,
Jesse L. Pierre, Anthony T. Simmons
- May - Lonnie P. Bourgeois, Joseph E. Brown Jr.,
Jarilyn G. Downs, Johnny L. Duncan,
Willie E. Jackson, William C. Jones,
James Laten Jr., Matthew L. Lea,
Lionel Lewis, William D. Rheams,
Ealy Savannah, Jr., Adrus O. Warren
- June - Wilson H. Addison, Jared M. Andre,
Carlton C. Armour, Larry Goman,
Elmer L. Henry, Hubert L. Hughes Jr.,
Lawrence Jackson Jr., Darrell R. Keith,
Maurice A. Lloyd, Stepfon M. Lloyd,
Milton Miller Jr., Rosemary Robertson,
Matthew J. St. Romain,
James E. Solomon,
Derrick Strickland, Willie Watson Jr.,
Mark R. Ydarraga

OLLA

- April - Kevin R. Dozier
- June - Jeremy D. Herald

Anniversaries

RUSTON

- 6 YEARS - Alex T. Hunt, III
4 YEARS - Bart R. Wheat
3 YEARS - Joe Beason, Gerry M. Brucia,
 Tom McKinley, Steven Napper
2 YEARS - Becky Brawley, Terry Clark, Terri Fedrick,
 James W. Guillott, Chuck Lamping,
 Keith Newsom
1 YEAR - Joshua J. Foster, Oscar D. Hannibal,
 Johnette Robinson, David G. Showers

POLLOCK

- 17 YEARS - Robert L. Blackman
14 YEARS - Eddie W. Boren, Martin L. Cogdill,
 Lester D. Moras
13 YEARS - David A. Albin, John F. Alvarado,
 Lawson E. Knight
12 YEARS - Donald J. Bergeron, Roy G. Hardy,
 Larry Holmes
11 YEARS - Perry L. Beard, Gregory S. Gagnard
10 YEARS - Rudy A. Bond, Russell C. Cindrich
9 YEARS - Keith L. Reeves, Michael C. Spillers
7 YEARS - Bobby G. Chandler, Bryan G. Hearn,
 James C. Sellers, William J. Strain
6 YEARS - Roosevelt Boyd, Jr., Thelma R. Coyle,
 Robert A. Frost, Steven Hawthorne,
 Billy J. Pennington
4 YEARS - Randall S. Brodnax, Reuben Foster, Jr.,
 Joseph E. Hawthorne, Bruce H. Joseph,
 Robert N. Nugent
3 YEARS - Concordia Bradley, Janet D. Brown,
 Donald J. Camp, Loyd G. Chelette,
 Lynn L. Coyle, Jewel Cunningham,
 Johnny R. Hart, Dennis R. Hines,
 Edward Johnson, Jr., Roger S. Lacoy,
 William A. Lofton, Juan Lopez, Jr.,
 Chris J. Nugent, Allen A. Roy, Elsie Smith
2 YEARS - Tammi Beassie, Ricky Frazier,
 Donald Goff, Ronnie McCartney,
 Curtis Mills, Jr., Scott W. Meyer,
 Terry Oliver, Joann B. Roland,
 Bryan A. Romero, Michael B. Sikes,
 Richard Thompson
1 YEAR - George Allen, Glenda F. Bowie, Marshall G.
 Burks, Jay C. Carter, John C. Foster,
 Ola F. Franklin, William K. Hall,
 James Hollis, Helen C. Jacobs,
 Charlie R. Lee, Robert Nevill, Jr.,
 Charles Noland, Richard Terral,
 Curling L. Todd, Terry Williams

CASTOR

- 35 YEARS - Tallie R. Smart
25 YEARS - Joseph Nash
19 YEARS - David Lester, Harold R. Sandifer
17 YEARS - Kevin R. Meyers
15 YEARS - Eugene Weathers
13 YEARS - Edward Hadnot
11 YEARS - Billy J. Vise, Jr., Jimmy R. Williams

- 10 YEARS - Gregory W. Lester
9 YEARS - James E. Adams
7 YEARS - Tommy R. Gray
6 YEARS - Gary L. Cox, Robert N. McElroy
5 YEARS - Timmy M. Shoemaker
4 YEARS - David L. Gardner, Chris L. Gates,
 James L. Lovell
3 YEARS - Rodney W. Madden, Larry D. Sanford, Jr.,
 James R. Warren

NATALBANY

- 7 YEARS - Will Allbritton, Sr., Ricky D. Anderson,
 Andrew Bailey, Sr., Ella M. Burton,
 Edward Coston, III, Joseph Dyson,
 Bruce Fussell, Leroy Kirk,
 Randall J. Morris, Johnny E. Payne,
 Joseph Perricone, Jr., Henry K. Ray, Sr.,
 Wanza L. Taylor, Eugene D. Warren,
 David Watkins, Sr., Reginald Williams
6 YEARS - Galen R. Gill, Larry L. Williams
5 YEARS - William E. Harold, Narvella Hemphill,
 David Jenkins, Robert E. Quillen,
 Willie R. Wilson
4 YEARS - Bobby R. Dillon, Anthony Williams
3 YEARS - Charles Bateman, Jr., Jerry Cade,
 Harry J. Dugas, Charles E. Dyson,
 Keith T. Fleming, Lucius Lee,
 Ronnie J. Manzella, Leandres Seiber
2 YEARS - Emmanuel Banks, Stanan Capdeboscq,
 Johnnie C. Coats, Kenric R. Griffin,
 Eddie Johnson, Steven W. Phares,
 Donald H. Powell, II
1 YEAR - Albert H. Baham, Susan Balisteri,
 Casey W. Barron, Quentin D. Coleman,
 Latitus C. Daniels, Anthony Ditta, III,
 Michelle L. Falgout, Sandra Harrison,
 Kenneth Hebert, Jr., Lonzo Johnson, Jr.,
 Michael E. Keaton, Ned Mobley, Jr.,
 Allen L. Moore, Aaron J. Parker,
 Gerald R. Risin, Jr., Herbert Smith, Jr.,
 Johnnie M. Stelly, Floyd Wheat

OLLA

- 3 YEARS - Warren E. Reitzell
2 YEARS - Terry G. Day, Gregory L. Williams
1 YEAR - James W. Aymond, Jr., Bryan E. Bryant,
 Arthur A. Fletcher, Gary W. Franklin,
 Marvin R. Jackson, Paul M. Magee

401-K RESULTS

		2nd Qtr.	Year-to-date
Opt. 1	..... Fixed Income	..... 5.1 %	..... 9.9 %
Opt. 2	..... Balanced Fund	..... 3.2 %	..... 7.4 %
Opt. 3	..... Money Market	..... 5.5 %	..... 5.5 %
Opt. 4	..... Equity Fund	..... 6.9 %	..... 9.7 %