



THE TIMBERLINE

Official Newsletter of Hunt Plywood Company, Inc.



July - Sept.

HUNT PLYWOOD, INC.

3rd Qtr. 1993, Issue VIII

~ RUSTON OFFICE NEWS ~

A Message From

JAMES D. HUNT - Exec. Vice-Pres.

The first cool breezes of fall signal the end of the traditional summer home building season. The current housing market is one of the strongest we've seen in years! This housing strength translates into very good markets for all our products, lumber, plywood and veneer!

The fall season brings the plywood export market back into sales in a big way! Our sales to Europe are off to a great start for the 1994 duty-free period. We continue to expand the export markets we sell into, opening the Japanese market and working on South Korea, as hoped for, Natalbany has broadened our ability to meet our customers needs with products such as 13/16" CDX PTS, 7/8" CDX PTS and spruce pine plywood.

A Message From

A.T. HUNT, Jr. - Chairman

At this time, we find business conditions very good, both for plywood and for lumber. Continued production cutbacks in the Northwest, because of government restrictions on cutting timber, have caused a major log shortage resulting in less production of plywood and lumber. The result of continued curtailed logging in the Northwest by the Clinton Administration means rising prices for our products.

The other side of this coin is that we see continued upward pressure on logs in the South leading to higher prices for our raw material. This price increase is caused by the restrictions placed on Northwest logging and by reduced logging on U.S. Forest Service lands in the South. Prices will probably continue to rise in the future, creating a very competitive situation for plants operating in the South.

In the short run, this action by the Federal Government benefits Southern producers. But, in the long run it will hurt us with higher costs for raw materials. I have always believed that anything bad for one part, or area, of our business is eventually bad for the whole business.

The present Administration in Washington believes that the answer to all the Nation's problems can be found in Washington. Unfortunately, past experience has proven the inefficiency of government formulated solutions. We can expect further encroachment of private property rights through tougher environmental requirements. The health insurance plan will probably add to health costs overall while possibly reducing the quality of health care. And, we'll see an assault on the present labor relations laws that seem to have worked well during the past 12-15 years.

Hopefully, the Administration will not be granted all of its wishes. We do not need more government involvement with private enterprise - we need less. Private enterprise is the vehicle that creates the jobs and maintains the jobs that run the country. We all must try to keep it that way.

Have you taken time to consider your future retirement income. Our December sign up is rapidly approaching so make plans now. Your local administrative manager will be glad to answer questions and assist your needs.

401-K Results

J.H. HOUGH, Jr. - Treasurer

The U.S. continued to show slow economic growth in the third quarter. The stock and bond markets posted only modest gains in the quarter. Our investment advisor expects this slow pace to continue into 1994.

Our option I consisting of government bonds returned 2.2% for the quarter and 8.6% year-to-date. Option II, the balanced portfolio returned 3.6% for the quarter and 8.0% year-to-date.

****Good News**

We will be adding two new options to your 401K Retirement Plan at the end of the year. Option III will be a Money Market Fund. Option IV will be an Equity Fund. These two additional funds will round out our Plan, allowing a broad range of investment choices.

You will see more on this as the end of the year approaches.

A Message From

TERRY CLARK - Plywood Sales Manager

The Plywood Sales Department is pleased to announce the addition of Mike Wardlow to the sales office. Mike comes to us from Boise Cascade in Boise, Idaho where he had selling responsibilities for eight plywood mills.

Mike, his wife Sylvia and their two children are in the process of relocating to the Ruston area. Mike comes to us with a wealth of experience in both purchasing and sales and is a welcome addition to our team.

A Message From

JAY GUILLOT - Engineering Manager

Significant work continues to be planned and implemented at each of the mills. The new wet log yard storage at Pollock, log sprinkling improvements at Castor and a building improvements project at Natalbany were all completed during the 3rd quarter. The 4th quarter should see the completion of a No. 2 boiler project and a log yard paving project at Pollock; a wood hog/fuel bin project at Castor; and a log sprinkler pond system, a log yard paving project and a boiler improvements project at Natalbany.

From an environmental prospective, a revised LDEQ Water Discharge Permit and a new NPDES Water Discharge Permit were recently issued for Pollock. Castor was recently issued a revised LDEQ Water Discharge Permit and a new LDEQ Air Permit. The Natalbany Mill is currently in the process of applying for a new NPDES Water Discharge Permit and a revised LDEQ Air permit.

We are currently in the preliminary planning phase for 1994 project work. Significant improvements, which will help insure our future, are planned for the year.

A Message From

MERVIN PARKER - Forestry Manager

All of us as employees of a forest industry need to be better informed about the facts of the timber industry. We have all heard or read half-truths and unfounded statements as to how our industry is harming the environment for future generations.

Personally, I am very proud of our industry for its stewardship and investments in our forest for the future. Hopefully, the following Louisiana Forestry facts will help you to be better informed.

Louisiana forests cover 13.8 million acres, approximately 48 percent of Louisiana's land area, making it the state's greatest single land use. Forty-seven of the state's 64 parishes contain commercial forests.

Owning these timberlands are some 113,000 owners. Sixty-two percent belongs to private non-industrial landowners, 29 percent belongs to the forest products industry and 9 percent belongs to us, the public.

Trees are Louisiana's number one crop. Forestry accounts for 65 percent of the total value of all plant commodities grown in Louisiana, including cotton, feed, grain crops, fruit, soybeans, sugarcane, etc. Raw timber is manufactured by local mills throughout Louisiana into building materials, a variety of paper products and numerous other products used in daily life. The economic value of forestry to Louisiana was almost \$4.2 billion in 1992. Louisiana forest support approximately 180 primary wood-using industries located throughout the state and 339 secondary wood-using industries. Louisiana's forest industry is the second largest manufacturing employer in the state, providing 25,000 jobs with some 8,000 additional employed in the harvesting and transportation of timber.

Louisiana's forest industry is here for the long-term, investing more than 1 billion in new equipment and plant expansion over the last five years and Louisiana landowner's are planting more than 116 million trees per year, over 27 trees for each Louisiana citizen. Take pride in being part of this industry.

A Message From

GEORGE KEYS - Human Resources Mgr.

The upcoming holiday season will again be a time of hustle and bustle, travel, parties, decoration, and gifts. All too often holiday safety is the last thing on our minds. Use the following checklist to ensure that your friends and family will receive the most important gift of all, a safe holiday season.

- Don't over load circuits with too many lights.
- Replace old batteries in your smoke detectors.
- Use non-toxic and non-flammable decorations.
- Have your fireplace cleaned and inspected.
- If guests drink, help them get home safely.
- Prevent falls by clearing walkways of toys, extension cords, gifts and wrapping paper.
- Keep young children away from candles, fireplaces and electrical lights.
- Select gifts that fit the ages and limitations of the recipient.
- Adjust driving speed and following distances to hazardous road conditions.
- Always avoid drinking and driving.

~ NATALBANY OFFICE NEWS ~

A Message from

CHUCK GLISSON - Plant Superintendent

Change and improvement are synonymous with Natalbany. We are currently building our wet weather inventory and rapidly approaching our ultimate goal. Currently under the water sprinkler system is approximately 5 million board feet of pine sawlogs. None of this could have been possible without the dedication of our Yard crew along with help from our friends at the Pollock Mill, Keith Reeves and Robin Londier.

Natalbany has added another truck to the shipping department. Concentrated efforts on moving products to meet the demands are imperative to our profit picture. We look forward to adding to our current fleet in the near future.

This past quarter Tim Siggins hosted an APA School for the sawline, sander, and dryer graders. The school was designed to help facilitate more accurate grading at the various work stations in the process. Twenty graders attended the school and all passed with flying colors. Proper grading is essential to quality, and commitment to quality must be built in the process.

For organizations to excel, they must be committed to constancy of purpose and dedicated to improving their competitiveness in the market. When quality is achieved, production records will not only be met but will exceed projections.

Natalbany is not only changing physically but changing their commitment to continuous quality performance at all levels. This commitment must start with Management's support right down to the newest employee. Communications is the key between employee and management relationships within an organization. With this kind of commitment Natalbany will become **THE BEST OF THE BEST.**



Natalbany is well underway with their wet yard project. Thanks to Mervin and Jay, our Mill will run a whole lot smoother this winter.

A Message From

RICHARD KISSINGER - Admin. Manager

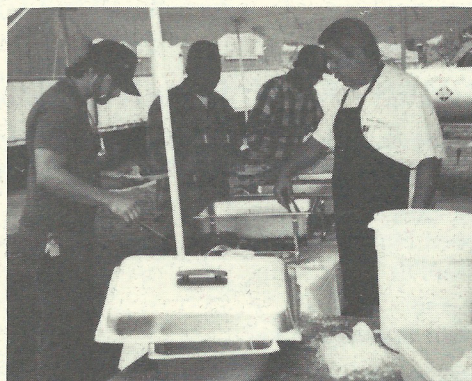
Many new faces and exciting changes have graced the Natalbany Mill during the 3rd Quarter. With over 40 years experience in wood products Chuck Glisson, Plant Superintendent, David Pettit, Maintenance Superintendent, Tim Siggins, Technical Director have joined Mill Management in an effort to steer Natalbany in the **Right Direction.**

Congratulations go out to Denisha Barksdale, Accounts Payable Clerk, on the birth of her new son Rickey Shane born July 13th.

Congratulations to the following departments for working the 3rd Quarter of 1993 **without a lost time or recordable accident.**

| | | |
|-----|---------|--------------|
| DE3 | LOGYARD | SHIPPING |
| GL1 | BOILERS | GUARDS |
| GL2 | GL3 | ELECTRICIANS |

All departments mentioned above were awarded a Catfish Fry catered on site in recognition of their achievement in **SAFE PRACTICE PROCEDURES.**



No lost time or recordable catfish fry was well received by all. Safety does indeed pay.

It is time once again to re-evaluate your Federal and State withholdings. Changes are as simple as a trip to your local Administration office.

~ RUSTON OFFICE NEWS ~

A Message From

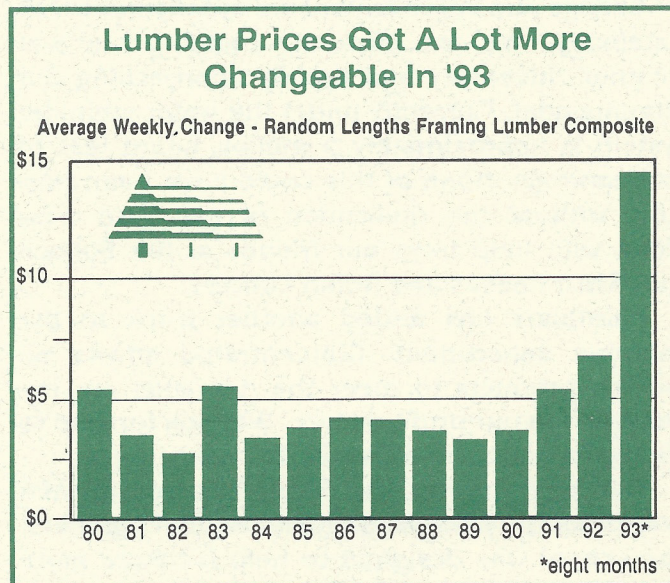
GERRY BRUCIA - Lumber Sales Mgr.

There has been much talk lately about rising prices for lumber. However, a recent survey conducted by the National Association of Home Builders indicates that when builders are asked why they are unhappy with lumber prices, they are more likely to say "too volatile" than "too high". According to "Random Lengths", a lumber and plywood pricing newsletter, the average weekly change in lumber prices through August of this year was \$14.53 per thousand board feet (Mbf). This compares with \$6.83/Mbf for all of 1992. The following graph shows just how dramatic the increased volatility has become. (See graph to the right)

5/4 X 6 radius edge decking, a product that we produce at Castor is a fine example of the increasing price swings. The price on August 27th was \$770/Mbf; on September 24th, only four weeks later, it was \$650/Mbf, a drop of \$120/Mbf or \$30/Mbf per week. On October 22, four weeks later, the price rebounded to \$725/Mbf, an increase of \$75/Mbf per week.

Price volatility creates more risk for everyone in the market, including mills, builders, retailers, distributors, treaters, and remanufacturers. The causes of this volatility is a highly debated topic but fear of lumber shortages and

the volatility itself have contributed to the problem. Most segments of the lumber market would prefer to have more steady, predictable prices but it appears that this volatility is here to stay.



~ CASTOR OFFICE NEWS ~

A Message From

TIM NORMAN - Administrative Manager

Congratulations to the following departments on completing the 3rd Quarter without any recordable accidents:

Shift 1 - Log Yard

Green Sorter/Stacker
Shipping

Shift 2 - Sawmill

Green Sorter/Stacker

Our Y.T.D. Accidents are as follows:

Lost Time - 3
Recordable - 4
First Aid - $\frac{23}{30}$

Our goal for the remainder of 1993 is to work safely with no Loss Time or Recordable Accidents. This goal can be achieved with your help. Be on guard at all times for hazards that may arise in your work area.

Hunting Season is now in full swing! Be careful as you enjoy the outdoors.

A Message From

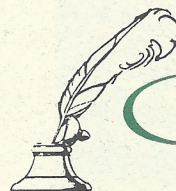
CHRIS GATES - Forestry Department

We are glad to welcome Michael Manthei to our Forestry staff here at Castor. Michael comes to us via transfer from the Natalbany Plywood mill, where he worked in timber procurement. He has a BS degree in Forestry from LA Tech University and has been employed with Hunt since the Natalbany purchase. Michael will reside in Ruston.

We would also like to congratulate Margaret Dupree and her husband, Richard on the birth of their first child "Justin Wayne" born August 4, in Shreveport.

Anniversaries

| | | | |
|---------------------------|--------------------|----------------------------|-------------------|
| Ivory Rambo | 8/07/61 - 32 years | Terry L. Shoemaker | 8/16/88 - 5 years |
| Olden Stevenson | 7/11/63 - 30 years | Allen D. Gray | 8/25/89 - 4 years |
| Betty J. Potts | 8/17/74 - 19 years | Dennis L. Tippen | 8/25/89 - 4 years |
| Lue Ella Nash | 7/19/77 - 16 years | Harold Ray Rushing | 9/12/89 - 4 years |
| Bruce E. Ellison | 7/20/77 - 16 years | Joseph V. Musselwhite .. | 7/03/90 - 3 years |
| Levon Parker | 7/20/78 - 15 years | Bobbie J. Smith | 8/20/90 - 3 years |
| Robert M. Byrd | 8/14/79 - 14 years | David H. Bolyer | 8/21/90 - 3 years |
| Leelund R. Terral | 7/07/80 - 13 years | Kenneth R. Sullivan, Jr. . | 7/02/91 - 2 years |
| Sammy R. Bolyer | 8/05/80 - 13 years | David C. Bumgardner | 7/11/91 - 2 years |
| Steve L. Terral | 9/02/82 - 11 years | Randall E. Rushing | 8/05/91 - 2 years |
| Terry Lynn Bell | 7/20/83 - 10 years | Jackson L. Bryant | 8/28/91 - 2 years |
| Clarence E. Herrington .. | 8/12/83 - 10 years | James D. Bogan | 9/04/91 - 2 years |
| John B. Roberson | 8/21/84 - 9 years | Neal Pickett | 9/06/91 - 2 years |
| Willie J. Weathers | 8/27/84 - 9 years | Claude G. Arender | 9/13/91 - 2 years |
| Charles P. Carroll | 9/07/84 - 9 years | Margaret L. Dupree | 9/16/91 - 2 years |
| Stanley T. Still | 7/01/85 - 8 years | Billy D. Spillman | 9/20/91 - 2 years |
| John L. Nelson | 8/27/85 - 8 years | Shan B. Cockerham | 7/17/92 - 1 year |
| Myron W. Bounds | 8/11/86 - 7 years | Gary W. Durham | 7/23/92 - 1 year |
| Robert D. Neal, Jr. | 9/12/86 - 7 years | Kenneth B. Price | 7/23/92 - 1 year |
| Jerry W. Martin | 7/07/87 - 6 years | James F. Cox | 7/24/92 - 1 year |
| Towry L. Weathers | 8/01/87 - 6 years | Raymond Venzant | 8/19/92 - 1 year |
| Jerry L. Warren | 8/26/87 - 6 years | Christopher Warren | 8/24/92 - 1 year |
| Dennis W. Cox | 9/12/87 - 6 years | Bennie R. Cox | 9/16/92 - 1 year |
| Oties Sanders | 8/08/88 - 5 years | Billy R. Rushing | 9/23/92 - 1 year |
| | | George B. Phillips | 9/28/92 - 1 year |



Welcome New Employees

| | | | |
|------------------------|---------|--------------------------|---------|
| Keith E. Coleman | 9/02/93 | Vincent D. Johnson | 8/31/93 |
| Oliver G. Curry | 9/14/93 | Joe M. Odom | 9/24/93 |
| James E. Grayson | 9/30/93 | Kevin L. Woodall | 9/02/93 |
| Randy R. Johnson | 9/07/93 | | |

A Message from

JIM MATTISON - Forestry Manager

The Forestry Department has moved into its new office building which is directly behind the main office. We are all enjoying the added space for office work and visitors.

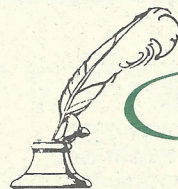
We have completed 60 percent of our wet log inventory goal and a few weeks of dry weather, we will be able to obtain our goal of 7 million feet of wet log inventory.

Tony Owens, Logging Coordinator, has reported seven (7) rattle snakes killed by contract loggers in East and West Feliciana Parishes. These snakes were killed since the middle of September. So a word of caution, when squirrel hunting, deer hunting or just walking in the woods be careful because Fall season is the season rattle snakes are moving to look for their winter home.

Anniversaries

| | |
|-------------------------|-------------------|
| Jesse E. Chapman | 7/05/88 - 5 years |
| Larry L. McGee | 7/11/88 - 5 years |
| Colis E. Drew | 7/18/88 - 5 years |
| Andrew Barze, Jr. | 8/01/88 - 5 years |
| Ted C. Jones | 8/02/88 - 5 years |
| Emanuel Patrick | 8/05/88 - 5 years |
| Joyce M. Breaux | 8/16/88 - 5 years |
| Earnest Frazier, Sr. | 8/18/93 - 5 years |
| Richard Pierre | 8/21/88 - 5 years |
| Jack R. Lee | 8/24/88 - 5 years |
| Willie J. Cyprian | 8/30/88 - 5 years |
| Edward W. Beard | 9/08/88 - 5 years |
| Carl McLeod | 9/28/88 - 5 years |
| Byron O. Edwards | 9/29/88 - 5 years |
| Elijah M. Hagans | 8/10/89 - 4 years |
| Earnest W. Davis | 8/30/89 - 4 years |
| Walen Gill | 9/21/89 - 4 years |
| Larry McGee | 7/10/90 - 3 years |
| Donald E. Johnson | 7/18/90 - 3 years |
| Dwight J. Wells | 7/18/90 - 3 years |
| Luke A. Lipari | 7/21/90 - 3 years |
| Cheryl D. Self | 7/24/90 - 3 years |
| Emanuel Zanders, III | 8/28/90 - 3 years |
| Timmy T. Stimage | 9/08/90 - 3 years |
| Jimmy R. McLeod | 9/12/90 - 3 years |
| Otis L. Carruth | 7/08/91 - 2 years |
| Christopher Halliburton | 7/08/91 - 2 years |
| Robert D. Joiner | 7/09/91 - 2 years |
| Warren D. Stewart | 7/18/91 - 2 years |
| Rodney R. Walker | 7/18/91 - 2 years |
| Ronald J. Bickford | 8/07/91 - 2 years |
| Rhonda L. Burton | 8/14/91 - 2 years |
| James E. Bickford | 8/27/91 - 2 years |
| James B. Mattison | 9/01/91 - 2 years |
| Roy Patrick Stilley | 9/05/91 - 2 years |
| Anthony L. Warford | 9/06/91 - 2 years |
| Bryant Robinson | 9/13/91 - 2 years |
| Gerald J. Mire, Jr. | 7/06/92 - 1 year |
| Lionell D. Harris, Jr. | 7/14/92 - 1 year |
| Castedale Ray | 7/16/92 - 1 year |
| Ottis G. Grissom | 7/20/92 - 1 year |
| James C. Palmer | 7/28/92 - 1 year |

| | |
|-----------------------|------------------|
| Betty Allbritton | 7/31/92 - 1 year |
| Gail Brown | 8/01/92 - 1 year |
| Tony K. Owens | 8/01/92 - 1 year |
| Mitchell D. Demny | 8/03/92 - 1 year |
| Remwick A. Walker | 8/09/92 - 1 year |
| Andrew Gorden | 8/11/92 - 1 year |
| Michael L. Garner | 8/12/92 - 1 year |
| Veron C. Johnson, Jr. | 8/18/92 - 1 year |
| Robert G. Miller | 8/21/92 - 1 year |
| Robert Dalton, Jr. | 8/25/92 - 1 year |
| Norman Poole | 9/01/92 - 1 year |
| Albert J. Marshall | 9/09/92 - 1 year |
| Lloyd Carlton | 9/16/92 - 1 year |
| Tina S. Williams | 9/16/92 - 1 year |
| Mohammed C. Tucker | 9/18/92 - 1 year |
| Edward D. Roberts | 9/25/92 - 1 year |
| Freddie L. Harolds | 9/29/92 - 1 year |



Welcome New Employees

| | | | |
|-------------------------|---------|-----------------------|---------|
| Thomas Aime | 8/10/93 | Brian S. Husser | 9/10/93 |
| Robert W. Allen | 8/30/93 | Rodney O. Jackson | 9/10/93 |
| Timothy Ard | 7/30/93 | Theron T. Johnson | 7/07/93 |
| Jason D. Ardoin | 7/19/93 | Richard G. Kissinger | 7/19/93 |
| Gerald D. Bland | 9/14/93 | Kenneth R. Lee | 7/01/93 |
| Richard A. Blount | 7/16/93 | Kenneth J. London | 8/11/93 |
| William L. Boyd | 9/01/93 | William C. Mayer | 8/02/93 |
| Bobery J. Bordelon, Jr. | 8/27/93 | Ronnie J. Motichek II | 8/25/93 |
| Jerry Brown | 8/23/93 | Roosevelt J. Nicholas | 7/01/93 |
| Roger Cantrell | 7/29/93 | Willie Mae Pearson | 7/29/93 |
| Ray A. Carter | 8/24/93 | Donald Pennington | 7/28/93 |
| James Causey | 8/09/93 | David L. Pettit | 9/03/93 |
| Gerald J. Clausen | 7/23/93 | Karen M. Pierce | 9/03/93 |
| Jason H. Coats | 7/26/93 | Robert Powell | 8/23/93 |
| Mable lee Collins | 8/09/93 | Tamara N. Ratliff | 9/22/93 |
| Michael Cummings | 9/01/93 | Edward Ratcliff | 8/27/93 |
| Michael D. Davis | 8/27/93 | Gregory A. Ricks | 9/30/93 |
| Derwin K. Delrie | 7/22/93 | Darell Ross | 8/23/93 |
| Mechelle D. Ducree | 9/03/93 | Darron E. Sibley, Sr. | 7/21/93 |
| Laurence Ellzey | 9/07/93 | Timothy D. Siggins | 8/02/93 |
| Mercer E. Everett | 9/07/93 | Michael B. Stewart | 9/22/93 |
| Eddie G. Fleming | 9/22/93 | William Stewart | 7/28/93 |
| Frederick W. Gatlin | 8/13/93 | Debra L. Strickland | 8/18/93 |
| Janice Gibbs | 8/02/93 | Anthony Tate | 8/24/93 |
| Charles E. Glisson | 8/11/93 | L.J. Thomas | 7/16/93 |
| Michael J. Grinsteiner | 8/16/93 | Darrin Vancamp | 7/28/93 |
| David S. Hally | 7/16/93 | David Verberne, Jr. | 9/10/93 |
| Grayling X. Harris | 9/22/93 | Wendell T. Vernon | 7/19/93 |
| Terry W. Holman | 8/18/93 | Hattie Mae Washington | 8/19/93 |
| Patrick G. Huber | 8/02/93 | Kendra M. Wilson | 9/07/93 |
| Lorenzo Hurst | 9/14/93 | Jonathan Zanders, Jr. | 9/16/93 |

A new year will bring with it the annual mailing of W-2 forms. A few minutes in the administrative office may avoid delivery problems due to an incorrect address.

~ POLLOCK OFFICE NEWS ~

A Message From

ROLAND SIMONS - Admin. Manager

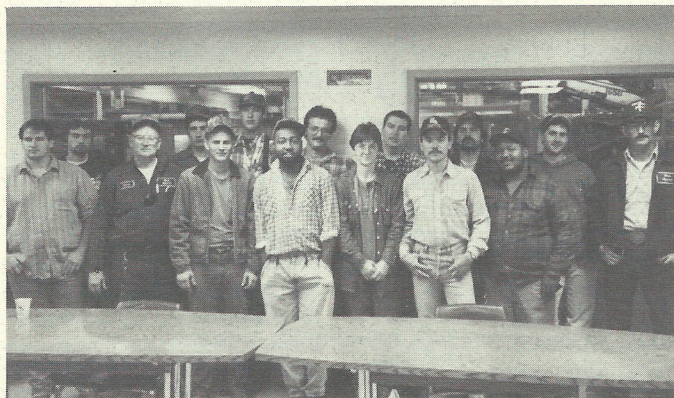
2 Years Accident Free

GE III recently completed 2 years of service without a recordable accident. This is quite an accomplishment and mill management would like to express our sincere appreciation for this achievement. Through their actions, GE III has demonstrated that they will blaze a trail of excellence for other shifts to follow. There will be some well earned glory for an achievement like this, but the greatest satisfaction for them will be knowing that for 730 days every team member returned safely to their homes and families.

GREEN END III

Dale Preuett *Supervisor*

| | |
|-------------------|-----------------------|
| Lester Clark | Troy Jeansonne |
| Luke Debusk | Marvin Lemmons |
| Shadrick Duncan | Quincy Mills |
| Michael Duplissey | Charles O'Neal |
| Greg Gagnard | Billy Jack Pennington |
| Phillip Geisel | Gene Vincent |
| Sybil Grice | Jannie White |
| Steve Honeycutt | Arlis Williamson |



A Message From

MIKE WALTERS - Forestry Manager

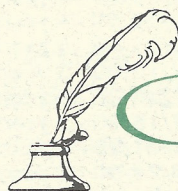
The USFS has decreased their timber sales to an all time low over the past several years. This decrease in the amount of timber offered for sale by the USFS is a direct result of the Red Cockaded Woodpecker. The over protection and management of this, so called, endangered species has forced Hunt Plywood Company, Inc. to extend its buying range for pine sawlogs throughout the state of Louisiana, and into Arkansas and Mississippi.

Extending the distance for which this timber must be procured has increased the cost of the raw material supplied to the Pollock Mill.

It remains extremely important to all wood using industries that the USFS continue to market wood products and increase its sales to the levels that were sold in the mid 1980's. The first step in obtaining this goal should be the contacting of our local representatives and letting them know our views concerning this subject.

Anniversaries

| | |
|----------------------------------------------|---------------------------------------------|
| Buddy L. Rachal 8/02/78 - 15 years | George W. Nation 7/15/89 - 4 years |
| Gary H. Crawford 8/07/78 - 15 years | Andrew S. Abrams 7/18/89 - 4 years |
| Donald E. Hebert 8/21/78 - 15 years | Trent Teddlie 7/18/89 - 4 years |
| James Davis Hunt 7/23/79 - 14 years | Curtis B. Barber 7/19/89 - 4 years |
| Melanie A. Ashworth 9/02/79 - 14 years | Alvester Green 7/19/89 - 4 years |
| Larry P. Manthei 9/01/80 - 13 years | Joe D. Wells, Jr. 7/24/89 - 4 years |
| Derwood P. Maxwell 7/02/81 - 12 years | John W. Albert 7/25/89 - 4 years |
| Roger L. Garrett 9/09/81 - 12 years | Harold D. Simmons 7/26/89 - 4 years |
| Nina M. Easterling 7/05/83 - 10 years | Rachael A. Lawrence 8/02/89 - 4 years |
| Shedrick Green, Jr. 7/08/83 - 10 years | Larry L. Jones 8/10/89 - 4 years |
| Graygar McLaughlin 7/12/83 - 10 years | Jody M. Lomoino 8/15/89 - 4 years |
| Raymong C. Duffell 7/19/83 - 10 years | Deneen D. Dangerfield ... 8/18/89 - 4 years |
| Michael W. Austin 8/08/83 - 10 years | Herman Jackson 8/28/89 - 4 years |
| Dennis C. Grambrell 8/29/83 - 10 years | Steven P. Davison 9/02/89 - 4 years |
| Timothy R. Griffin 7/27/84 - 9 years | Reginald Felton 9/05/89 - 4 years |
| Johnny L. Keyes 7/30/84 - 9 years | Richard T. Jenkins 9/05/89 - 4 years |
| Patsy A. Alvarado 9/26/84 - 9 years | Jeffery M. Gruehl 9/13/89 - 4 years |
| Hearchel N. Frederick 7/01/85 - 8 years | James S. Hebert 9/14/89 - 4 years |
| David R. Whatley 8/02/85 - 8 years | Gregory Loyd 9/19/89 - 4 years |
| Bobby J. Lee 8/06/85 - 8 years | Michael R. Freeman 9/20/89 - 4 years |
| Keith W. Rush 8/06/85 - 8 years | Robert J. Hart 9/25/89 - 4 years |
| Clyde R. Epke 9/16/85 - 8 years | Carlos D. Boyd 9/26/89 - 4 years |
| Jimmy R. Hernandez 9/16/85 - 8 years | Lionel Hardwell 9/26/89 - 4 years |
| Daniel L. Thomas 9/18/85 - 8 years | Steve W. Goodger 9/28/89 - 4 years |
| Richard H. Leckie 9/25/85 - 8 years | William N. Fisher 7/06/90 - 3 years |
| Reginald O. Camahan 8/04/87 - 6 years | Terrance Sykes 7/06/90 - 3 years |
| Jerry Vaughn, Jr. 8/10/87 - 6 years | Christopher Rachal 7/10/90 - 3 years |
| Iva R. Richardson 8/11/87 - 6 years | Diane Key 8/08/90 - 3 years |
| Earl Spotsville, Jr. 8/11/87 - 6 years | Willie D. Clay 8/30/90 - 3 years |
| Brent E. Thiels 8/11/87 - 6 years | George K. Wainwright 9/04/90 - 3 years |
| Charles W. O'Neal 8/24/87 - 6 years | Roland S. Simons 7/08/91 - 2 years |
| John Torres 8/24/87 - 6 years | Dewayne Simons 7/29/91 - 2 years |
| Kenneth W. Hines 8/25/87 - 6 years | Wiley Canada 9/10/91 - 2 years |
| Quincy Y. Mills 9/01/87 - 6 years | Max Charles O'Banion, Jr. 7/03/92 - 2 years |
| Brian Kopp 9/22/87 - 6 years | Vincent Wilson, Sr. 7/03/92 - 1 year |
| James R. McFreren 7/06/88 - 5 years | Jannie Faye White 7/09/92 - 1 year |
| Mark A. Reynolds 8/15/88 - 5 years | Arlis Ray Williamson, Jr. 7/09/92 - 1 year |
| Jacqueline L. Lee 9/19/88 - 5 years | Dana A. Nugent 7/17/92 - 1 year |
| Donald H. Powell 7/01/89 - 4 years | Kelly S. Gandy 7/24/92 - 1 year |
| Richard C. Trasher 7/14/89 - 4 years | Debra D. Moreau 7/28/92 - 1 year |
| | Dortha D. Stamper 8/04/92 - 1 year |



Welcome New Employees

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|-----------------------------------|
| Michael Baines 7/26/93 |
| Jeffery S. Bardwell 8/09/93 |
| Brent D. Bemont 7/23/93 |
| Lee Blankers 7/29/93 |
| Larry D. Bush 9/27/93 |
| Damin. J. Dozier 7/14/93 |
| Tom J. Frazier 7/16/93 |
| Sybil Grice 8/24/93 |
| Emily H. Gray 9/15/93 |
| Ronald McBroom 9/09/93 |
| Jerry McKinney 8/19/93 |
| Robert Murray 8/20/93 |
| Angelia S. Nugent 8/09/93 |
| Charles Nugent 8/13/93 |
| Christpoher Sykes 8/27/93 |
| Michael W. Terrell 8/10/93 |
| Kevin C. Turner 8/10/93 |
| Jerry L. Winbery 8/10/93 |