



# THE TIMBERLINE

Official Newsletter of Hunt Plywood Company, Inc.



April - June

HUNT PLYWOOD, INC.

2nd Qtr. 1993, Issue VIII

## ~ RUSTON OFFICE NEWS ~

*A Message From . . .*

**TROTT HUNT - President**

The second quarter of 1993 proved the old adage "What goes up must come down" once again to be true. The prices for plywood and lumber, which had been at record high levels, returned to their normal trading ranges. Certainly this change in the markets have had an impact on Hunt Plywood's bottom line.

All the work ongoing in the company continues to produce good results. Sales, Forestry, Mill Operations, and Administration all have been busy with new people, equipment, and methods to improve our way of doing business. Let me try to list a few of the highlights.

The Natalbany facility is making excellent progress in improving efficiency and productivity. New personnel is in place to help the transition. Chuck Glisson just recently started as Plant Superintendent, as well as several other additions in Forestry and the mill. There are numerous capital projects underway which should boost our effectiveness. Needless to say, this should be a busy fall at Natalbany.

The Lumber Sales folks are busy helping to explore new markets for our Castor products. This should be an interesting program to diversify our product mix. Castor also has two major capital expenditures which will boost our performance.

The Pollock Plywood Plant has an excellent steady operating record. Completion of the Log Yard Project will ensure a clean, environmentally approved operation. Also, a well developed product mix, customer base and timber supply base, again proves to be a real asset. The overall results at Pollock are excellent.

Although it is still a volatile time in the wood products business, with fluctuating prices for timber and finished goods, we feel confident that we have in place, or are putting in place, the organization to meet the challenge.

### *401-K Results*

**J.H. HOUGH, Jr. - Treasurer**

The overall economy continued to be sluggish in the second quarter. The outlook for the balance of the year is a continuation of the same slow growth we saw in the first half.

Both stocks and bonds saw little movement in the quarter. The S & P 500 gained .5% in the quarter which reflects the general sideways trend of the markets.

Option 1 (government bonds) returned 2.2% for the quarter and 6.3% for the six months. Option 2 (stocks and bonds) returned 1.7% for the quarter and 4.3% for the six months.

## *Anniversaries*

Alex T. Hunt, III .....	5/08/89 .....	4 years
Gloria Mobley .....	6/04/90 .....	3 years
Rosetta McGinty .....	4/08/91 .....	2 years
Tami Harrell .....	4/22/91 .....	2 years
Steve Napper .....	4/06/92 .....	1 year
Joe Beason .....	4/27/92 .....	1 year
Dixie Trainor .....	4/27/92 .....	1 year
Gerry Brucia .....	5/26/92 .....	1 year

*Have you reviewed the insurance cards you recently received?  
Errors should be reported to the  
Administrative Manager at your  
location.*



## A Message From . . . .

### TERRY CLARK - Plywood Sales Manager

The big news in the Plywood Department is the addition of the new mill at Natalbany. We can now boast of plywood production in excess of 300 million square feet annually, and that's no small amount. To relate that amount in terms that we can all understand, we need to ship 27 truckloads per working day in order to keep up with production.

The most exciting part about the new addition is the greater variety of products that we can offer our customers. In the past we found ourselves restricted to 3/8" because of our press capacity, now we have nearly three times the capacity which will allow us to offer thicker panels on a regular basis.

We also find ourselves in a position to expand into markets that seemed to be just beyond our reach such as the southern Florida market, who are big users of 19/32 products for roofing. In addition, we will be in a more competitive position in export as a result of Natalbany's proximity to the port.

All in all, those of us in sales are excited about having more to talk about with our customers, and new areas in which to do the talking.

## A Message from . . . .

### GERRY BRUCIA - Lumber Sales Manager

The lumber sales department is glad to welcome aboard Charles R. "Chuck" Lamping to our sales staff. Chuck comes to us from Burgin Lumber Co., in Cuthbert, Georgia where he served as sales manager since April, 1991. Chuck also has several years' experience as a wholesale trader of western boards, dimension, and OSB panels and has a B.S. degree in Business Administration from the University of Oregon. Chuck and his wife, Lynn have recently relocated to Ruston. We look forward to utilizing Chuck's skills as we further develop our sales and marketing efforts.

## A Message From . . . .

### JAY GUILLOT - Engineering Manager

Hunt Plywood Company is continuing to invest significantly in all of its facilities in an effort to upgrade the operations and environmental functions of the mills. This upgrading will allow Hunt Plywood Company to remain competitive and to operate facilities that are environmentally sound. In addition to the work that is currently taking place, over 2.0 million dollars of capital project work was recently approved to be performed this fall. Hunt Plywood's investment in the mills is an investment in every employees' future.

## A Message From . . . .

### GEORGE KEYS - Human Resources Mgr.

Is "good enough" ever good enough? Hunt Plywood Company, Inc. has built a world class reputation for delivering top quality products. This is a reputation we

can all be proud of. But did you know that if 99.9 percent is good enough then:

- Two million documents will be lost by the IRS this year
- 22,000 checks will be deducted from the wrong bank account in the next hour
- 12 babies will be given to the wrong parents each day
- 20,000 incorrect drug prescriptions will be written in the next 12 months

All of this represents someone doing good enough. Maybe good enough is not the right answer, just maybe doing it right everytime is. No matter what job we perform it affects others, so let's help each other do it right the first time.

*(Insight, Syncrude Canada Ltd., Communications Division)*

## A Message From . . . .

### MERVIN PARKER - Forestry

The last few months have seen a lot of activity in the forestry department. With the acquisition of the T.L. James North Louisiana lands, our timberland acreage doubled. The timber on these lands will supply logs for our Castor Mill and could reach the Pollock Mill if needed.

With the addition of the Natalbany Mill, our total log requirements for the three mills are over 150 million BF annually. At Natalbany the majority of our logs are from log suppliers who purchase, harvest, and haul the logs to our mill; compared to Castor and Pollock where the majority of the logs are cut, loaded, and hauled by independent contractors from tracts of our timber. We are increasing standing timber inventories at Natalbany and the contract log supply will also increase.

All locations are working to complete dry weather logging plans and meet contract expiration dates. In addition, log production is being increased to build wet log inventories for winter.

Competition for standing timber remains stronger than expected for this time of the year - especially in the Hammond area where the export market has had a significant impact of the market.



Sonia Boddie .....	6/07/93
Matthew Bowles .....	5/26/93
Becky Brawley .....	6/14/93
Terry Clark .....	4/19/93
Terri Fredrick .....	6/28/93
James Guillot .....	5/03/93
Charles Lamping .....	6/16/93
Keith Newsom .....	6/16/93



# ~ CASTOR OFFICE NEWS ~

## A Message From . . . .

### DAN GIBBS - Plant Manager

The 2nd quarter produced production records in all of our operating departments. Both total volume and volume per hour numbers improved each month resulting in the following departmental records:

Green Vol	17,340,539 BF
Finished Vol	16,995,185 BF
Shipments	17,466,351 BF

These numbers are all-time high volume records for the Castor Mill, and all of our people deserve a "pat on the back" for their effort.

In addition to the production improvements, the plant's physical appearance began to improve with the demolition and removal of the old Boilers, Boiler and Steam Engine rooms. This project, while already helping the looks and operation of this area, won't be complete until we finish a new Boiler room building and ground paving. Projects for a waste wood hog/fuel bin system and a new office building have also been approved and contracts will be awarded soon. We also replaced three lift trucks in our Planer and Shipping departments with new 15,000 lb. machines which has not only improved performance, but eliminated several maintenance headaches.

All of the above, without doubt, are very positive achievements, and indicate the confidence and commitment that has been made to making the Castor Mill successful.

## A Message From . . . .

### TIM NORMAN - Administrative Manager

Exciting changes, creating an abundance of activity at the Sawmill has been seen this past quarter. A look of anticipation was noticed on many faces as the old boilers and engine rooms were removed and preparations for the new began. It is always encouraging to see positive changes that promote better working conditions for Hunt Plywood Company employees.

Congratulations go out to Margaret Dupree for the birth of her new son, Justin Wayne, weighing 7 lbs. 1 oz.

I would like to congratulate the Castor employees on this past quarter's Safety Record. Only 4 accidents and 1 lost time accident was recorded. This is a true reflection of your concern for making our work place safe.

### SAFETY

Congratulations to the following shifts for working the 2nd quarter of 1993 without a recordable accident:

**SHIFT 1** Log Yard, Green Sorter/Stacker  
Boiler, Shipping

**SHIFT 2** Sawmill, Boiler, Green Sorter/Stacker

The following shifts have completed 2nd quarters without a recordable accident:

**SHIFT 1** Log Yard, Boiler, Green Sorter/Stacker  
Shipping

**SHIFT 2** Boiler, Green Sorter/Stacker

Let's keep up the guard, and make an effort to be accident-free the remainder of 1993.

## A Message From . . . .

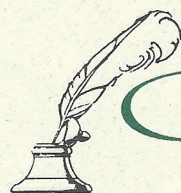
### CHRIS GATES - Forestry Department

#### SUMMERTIME CHIGGERS - WHAT DO I DO NOW?

Summertime means mayhaws, dewberries, and blackberries. Occasionally while picking these succulent fruits, we come in contact with that tiny monster - *the Chigger*. There are numerous folklore remedies of how to get rid of them, but we would like to share with you what we as foresters do when we come in contact with them. Mix 2-3 capfuls of pine oil or a 1/2 cup of Clorox in your bath water, and soak about 15 minutes. This should solve your problem. People with sensitive skin may want to check with their doctor; but this usually works for us. The best repellent we've found to work when applied before entering the woods is "Deep Woods Off". Applied to lower pants, socks, and boots, usually works well.

## Anniversaries

Tallie Smart .....	6/02/60 - 33 years	Robert N. McElroy .....	4/10/89 - 4 years
Olden Stevenson .....	7/11/63 - 30 years	Donald W. Daniels .....	4/12/89 - 4 years
Joseph Nash .....	6/09/70 - 23 years	Gary L. Cox .....	5/25/89 - 4 years
Harold R. Sandifer .....	4/06/76 - 17 years	Timmy M. Shoemaker ....	5/11/90 - 3 years
David Lester .....	4/08/76 - 17 years	Alex A. Laurent, Jr. ....	5/28/90 - 3 years
Lue E. Nash .....	7/19/77 - 16 years	Joseph V. Musselwhite ..	7/03/90 - 3 years
Bruce E. Ellison .....	7/20/77 - 16 years	Edward R. Adams .....	3/27/91 - 2 years
Kevin R. Myers .....	4/21/78 - 15 years	Chris L. Gates .....	4/02/91 - 2 years
Levon Parker .....	7/20/78 - 15 years	David Gardner .....	4/22/91 - 2 years
Aaron E. Crawford .....	3/31/80 - 13 years	Billy J. Venzant .....	4/22/91 - 2 years
Eugene Weathers .....	6/11/80 - 13 years	Thomas R. Howard .....	4/23/91 - 2 years
Leelund R. Terral .....	7/07/80 - 13 years	William O. Coleman .....	4/25/91 - 2 years
Robert P. Mathis .....	4/21/81 - 12 years	James L. Lovell .....	5/20/91 - 2 years
James S. Dorris .....	5/14/82 - 11 years	Johnny R. Rowell .....	6/21/91 - 2 years
Edward Hadnot .....	6/02/82 - 11 years	Kenneth R. Sullivan, Jr. ...	7/02/91 - 2 years
Terry L. Bell .....	7/20/83 - 10 years	David C. Bumgardner .....	7/11/91 - 2 years
Jimmie R. Williams .....	5/18/84 - 9 years	Garry O. Hickman .....	3/30/92 - 1 year
Billy J. Vise, Jr. ....	6/27/84 - 9 years	James R. Warren .....	4/21/92 - 1 year
Gregory W. Lester .....	6/07/85 - 8 years	Rodney W. Madden .....	5/12/92 - 1 year
Stanley T. Still .....	7/01/85 - 8 years	Gerry M. Brucia .....	5/26/92 - 1 year
James E. Adams .....	5/23/86 - 7 years	Larry D. Sanford, Jr. ....	6/30/92 - 1 year
Jerry Martin .....	7/07/87 - 6 years	Shan B. Cockerham .....	7/17/92 - 1 year
Tommy R. Gray .....	5/16/88 - 5 years	Gary W. Durham .....	7/23/92 - 1 year
Albert C. Self .....	6/02/88 - 5 years	Kenneth B. Price .....	7/23/92 - 1 year
Cecil M. Sanders .....	6/29/88 - 5 years	James F. Cox .....	7/24/92 - 1 year



Welcome  
New Employees

Randall W. Jinds .....	4/19/93
Janet L. Havemann .....	5/19/93



## ~ POLLOCK OFFICE NEWS ~

*A Message From . . . .*

### ROLAND SIMONS - Admin. Manager

Joann Roland joins our Administrative team at the Pollock office in Accounts payable. Joann is recently married and a native of Alexandria who brings to us many years of experience in her field.

Ed Latham has accepted the position as Plant Superintendent in Pollock. He has many years of experience in the plywood industry in various capacities. Ed and his wife, Pam, now reside in Alexandria.

Thomas Wright is a new addition to our Quality Control Department. A retired Air Force veteran, Tom and his wife, Mary, make Alexandria their home.

Thomas Rayalu comes to our Pollock plant as Plant Engineer. Thomas recently received his Master's Degree in Industrial Engineering from Louisiana Tech.

### SAFETY

Congratulations to the following shifts for working the 2nd Quarter of 1993 without a recordable accident:

GE1	Logyard	Trucking
GE2	DE1	Maintenance
GE3	Shipping	

Dennis Turner's crew (GE1) completed 4 quarters without a recordable accident and was awarded a steak dinner. Dale Preuett's crew (GE3) has completed 7 accident free quarters (21 months). Keep up the good work GE3!

Safety is not a pair of safety glasses, but the commonsense habit of wearing those glasses while working. Let's all try to develop commonsense safety habits and make a commitment to be accident free for the rest of 1993.



GE1 employees enjoying a steak dinner awarded for having a great safety record - 4 quarters without an accident.

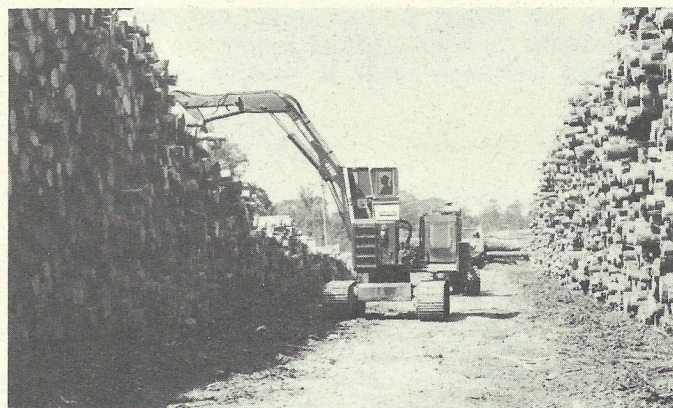
*A Message From . . . .*

### MIKE WALTERS - Forestry Manager

Construction on the Log Yard to facilitate wet weather inventory has been completed and the task of building wet weather inventory is presently underway.

Approximately 6.5 million board feet of pine sawlogs will be stored under a water sprinkler system for use during wet weather when logging conditions are difficult. It will take an estimated 10 to 12 weeks to accomplish this endeavor. We will deliver approximately 1,550 loads of pine sawlogs during this 10-12 week time span, which is approximately 125-155 loads per week above the normal 280 loads we normally use at the plant each week.

We are especially appreciative of Keith Reeves and the entire log yard personnel for the long and hot days that must be worked to complete the building of our wet weather inventory.



Log Inventory.

## Anniversaries

Lance Blackman	5/19/78	15 years
Marty Cogdill	4/06/81	12 years
Eddie Boren	5/20/81	12 years
Lester Moras	6/19/81	12 years
David Albin	5/03/82	11 years
John Alvarado	6/03/82	11 years
Lawson Knight	6/03/82	11 Years
Donald Bergeron	5/06/83	10 years
Roy Hardy	5/10/83	10 years
Larry Holmes	6/28/83	10 years
Gregory Gagnard	4/18/84	9 years
Kenneth Kingston	4/27/84	9 years
Perry Beard	6/19/84	9 years
Rudy Bond	4/24/85	8 years



# Anniversaries

(continued)

Russel Cindrich .....	4/24/85	8 years
Keith Reeves .....	4/02/86	7 years
Mike Spillers .....	5/08/86	7 years
John Thompson .....	4/24/87	6 years
Bryan Hearn .....	4/21/88	5 years
William Strain .....	4/21/88	5 years
James Sellers .....	5/10/88	5 years
Bobby Chandler .....	5/17/88	5 years
Robert Delrie, Sr. ....	6/21/88	5 years
Roosevelt Boyd, Jr. ....	4/07/89	4 years
Thelma Garrett .....	4/13/89	4 years
Jamie Deen .....	5/05/89	4 years
Billy Jack Pennington .....	5/08/89	4 years
Robert Frost .....	5/17/89	4 years
Steven Hawthorne .....	5/17/89	4 years
Michael Sanders .....	4/23/90	3 years
Barry Ryder .....	6/09/90	3 years
Bart Wheat .....	4/01/91	2 years
Reuben Foster .....	4/12/91	2 years
Randall Brodnax .....	4/16/91	2 years
Joseph Bruce .....	4/26/91	2 years
Joseph Hawthorne .....	5/02/91	2 years
Wallace Greer .....	5/08/91	2 years
Robert Nugent .....	6/21/91	2 years
Lynn Coyle .....	4/01/92	1 year
Anthony Lofton .....	4/01/92	1 year
Jewel Cunningham .....	4/03/92	1 year
E. Marie Smith .....	4/03/92	1 year
Donald Camp .....	4/07/92	1 year
Janet Brown .....	4/13/92	1 year
Juan Lopez, Jr. ....	4/13/92	1 year
Adam Beaubouef .....	4/20/92	1 year
Roger Scott Lacoy .....	4/27/92	1 year
Richard Thompson .....	5/31/92	1 year
Concordia Bradley .....	6/04/92	1 year
Loyd Chelette .....	6/08/92	1 year
Edward Johnson, Jr. ....	6/08/92	1 year
Alfred McKinely, Jr. ....	6/15/92	1 year
Dennis Hines .....	6/22/92	1 year
Chris Nugent .....	6/29/92	1 year
Allen Roy .....	6/29/92	1 year



*Welcome*  
New Employees

Chris Arrant .....	6/15/93
Tami Beassie .....	5/21/93
Andrew Best .....	6/01/93

Ricky Frazier .....	6/30/93
Donald Goff .....	4/02/93
Ronnie Guillory .....	6/19/93
Ed Latham .....	6/01/93
Ronnie McCartney .....	5/28/93
Scott Meyer .....	6/07/93
Curtis Mills .....	5/13/93
Terry Oliver .....	5/25/93
JoAnn Roland .....	6/14/93
Bryan Romero .....	6/21/93
Connie Shelton .....	6/23/93
Michael Sikes .....	6/15/93
Michael Slaughter .....	5/19/93
David Stewart .....	6/30/93
Richard Thompson .....	5/21/93
Franz Williams .....	5/20/93



Hunt Plywood employees participating in March of Dimes Walk-A-Thon.

*Remember to contact Fox Everett **prior** to the performance of a medical procedure or surgery. This will ensure no surprises due to charges being in excess of Reasonable and Customary limits.*



## ~ NATALBANY OFFICE NEWS ~

### *A Message from . . . .*

#### **LARRY MANTHEI - Plant Manager**

The second quarter of 1993 has brought about many exciting changes for Hunt Plywood Company with the addition of the Natalbany facility. This plant is very comparative in size to the Pollock plant. The major differences are the Natalbany plant has one less dryer and one additional press.



The combination of the two plants offer us some excellent opportunities for growth in veneer and plywood production, better export market accessibility, better utilization of all resources, and growth for employees.

The transition period at Natalbany has progressed very well and we appreciate everyone's efforts. It takes complete cooperation and teamwork from all areas of our company to make this a successful endeavor. I would like to especially thank the people from Ruston and Pollock that have spent long hours and time away from their families to help.

Both plywood plants have been very busy preparing to store logs in wet storage for times when logs are not as accessible due to wet weather conditions. We will have new ponds and log sprinkler systems at both plywood plants this year to help prevent any interruptions to operations during these times. It takes a lot of hard work and good planning by the forestry department and mill operations to build a large wet inventory.

Some other large projects we have on-going at this time are: Pollock - pond closures have been completed, log sprinkler pond expansion is underway, concrete paving repairs are in process on

the log yard, and a new 950 cat loader for the vats has been delivered. Natalbany - increased roof venting and additional fans are taking place along with the addition of a truck loading shed, the log yard and scrap iron clean-up has been completed, log yard paving and the log sprinkler pond is beginning, and a new Taylor Log Stacker and Prentice Loader have been ordered.

Capitol project improvements can only be beneficial if we improve our efforts and knowledge along with the capital expenditures. Let's work together to make the most of all investments - in people and equipment.

### *A Message From . . . .*

#### **RICHARD KISSINGER - Admin. Manager**

Since the purchase of the Natalbany Mill, many new faces have been seen working with seasoned employees at making Natalbany *"THE BEST OF THE BEST"*.

As a result of the recent growth in our company, several additions have been made in the Forestry Department. Please join me in welcoming the following people to Hunt Plywood Company.

Keith Newsom	Woodlands	Ruston
Pat Huber	Forestry Dept.	Natalbany
Bill Mayer	Forestry Dept.	Natalbany
Darron Sibley	Forestry Dept.	Natalbany



#### **FORESTRY DEPARTMENT**

**Left to Right, front row: Pat Huber, Stanan Capdeboscq, Tony Owens and Bill Mayer. Back row: Michael Manthei, Pat Holley and Jim Mattison. (Not shown: Darron Sibley)**