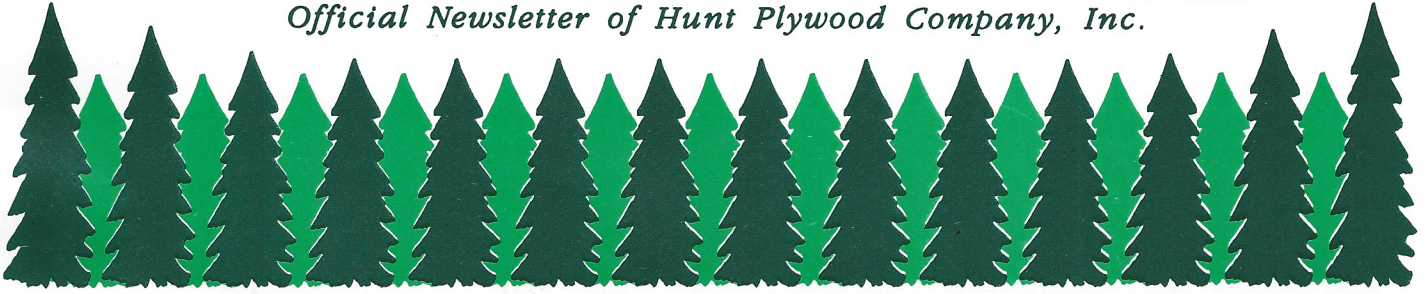


# THE TIMBERLINE

Official Newsletter of Hunt Plywood Company, Inc.



October - December

HUNT PLYWOOD, INC.

4th Qtr. 1992, Issue VI

## RUSTON OFFICE NEWS

### A Message From . . .

#### TROTT HUNT - Executive Vice President

Seasons Greetings! 1992 has been a good year for Hunt Plywood. Everyone's efforts have made a positive difference in our business and its results. It is very rewarding to be able to share the good year with Hunt Plywood employees through the year-end bonuses. Good Job! All of our efforts are what continue to make these bonuses possible. 1993 looks to be an even better year and with all the on-going training, capital projects and good markets, we can continue to see progress in all areas.

There have been two recent additions to the management staff in Ruston, George Keys - Human Resources and Jay Guillot - Engineering Manager. George is in charge of all the company's human resources activities, and Jay is our lead person on capital projects in the mills. Both of these people provide us with excellent expertise and much needed experience.

Happy Holidays and have a great 1993!

### Anniversaries in 4th Quarter



Alex T. Hunt, Jr.	10-01-77	15 years
David L. Reeg	12-01-80	12 years
Steven K. Coyle	12-01-86	6 years
Kevin E. Hawkins	10-01-90	2 years
Craig A. Crawford	10-01-91	1 year

### 401-K Update

#### J.H. HOUGH, JR. - Treasurer

As we have reported earlier, this has been a difficult year for our Investment Manager. The stock market showed a small positive return in the third quarter even though many individual stocks were down. Interest rates continued to decline as well.

The Bond Fund, Option I, returned 7.7% for nine months while the Balanced Fund, Option II, returned 2.9%. Both of the funds out performed the S&P 500 which showed a return of 2.4% for the nine months.



*Best Wishes  
For A Joyous  
New Year*

### A Message From . . .

#### JAMES D. HUNT - V-P Sales & Marketing

Christmas brings the close of an exceptional year in the marketing of plywood and lumber products. Housing starts finally seemed to have bottomed out. All areas of the country reported an increase in home building over 1991.

Of course, there is nothing like a hurricane to drive up plywood prices! The Florida market is not normally a major market for our wood, although we did benefit from the market run-up.

Hunt Plywood will finish 1992 with the highest percent of plywood sales going export in its history! Export sales will be 42% of total plywood sales!

The Sales and Marketing Department is proud to be a part of this team and is looking forward to 1993!

Go Saints!

## In Memoriam

*It is with sadness that we take this opportunity to formally report that on Thursday, October 29, 1992, Hunt Plywood Company, Inc. and Hunt Lumber Company lost one of its most valued and loyal supporters. Laura James Hunt was one of the founders of the Company and was a member of the Company's Board of Directors. Laura Hunt had a thorough knowledge of the lumber and plywood business and since the founding of the Company always has lent her good judgment and support to the endeavors of Hunt Plywood Company. She was a great believer in hard work and often times expressed the view and lead her life on the basis that any job should be done completely, efficiently and correctly. Her knowledge and conservative good judgment will be missed by all of us who knew her and relied upon her. Let us all hope that her beliefs and her memory will inspire all of us to continue to strive to build a sound and prosperous company.*

## A Message From . . .

### DAVID L. REEG - Plywood Sales Manager

The holiday season is a time of year where we hear a lot about the virtues of giving, not receiving. The Plywood Sales Department would like to offer a sincere thank you in appreciation to the Pollock and Ruston employees who gave of themselves to make Matthew Green's visit to the United States one he will not soon forget. Matthew, who lives just outside London, England, was our first "exchange student". He was with us for a total of seven weeks, visiting both the Quality Control Department at Pollock and the Sales Department in Ruston.

Matthew is the son of Frank and Anita Green of Buntingford, England. Frank is the Director of Panel Purchasing at Meyer International in London. Meyer International is the largest buyer of plywood in the United Kingdom, as well as one of the top users of our plywood.

Thanks again for the warm welcome and hospitality you showed Matthew during his stay.

4th Quarter  
New Employees

# Welcome

George T. Keys IV  
John A. Guillot  
Cora L. Calahan

10-05-92  
11-02-92  
11-23-92



## New Directors Elected to Board

Thomas C. Keller

Tom serves as general council and chief legal adviser to Hunt Plywood. A position he has held for several years. He is an active partner and member of the Executive Committee of Jones, Walker, Waechter, Poitevent, Carrere & Denegre of New Orleans. Tom brings with him 30 years of experience and an expertise in taxation. He is active in civic affairs and also serves as secretary and board member of Metropolitan Arts Fund.

He has been recognized through his listing in "Best Lawyers in America", "Who's Who in America" and "Who's Who in American Law".

Tom is a native of Louisiana and now resides in New Orleans.

J. H. Hough, Jr.

Jim is currently the Treasurer and Chief Financial Officer of Hunt Plywood. Jim has 20 years of diversified experience including management of operating units and finance functions. Prior to joining the Hunt organization in February of this year, he was with Fibreboard Corp.'s PABCO Insulation Division for 16 years. There he served in various capacities including General Manager as well as Controller. Jim joined Fibreboard after serving 4 years with the Stratford Companies. Jim is a graduate of Mississippi State University. He and his wife, Anne, are both natives of Mississippi.

J. Luther King, Jr.

Luther King is the President of Luther King Capital Management which is a registered investment advisory firm located in Fort Worth, Texas. Luther King Capital Management manages investment portfolios for employee benefit plans, foundations and endowments, corporations and high net worth individuals.

Luther King is a CFA and sits on the boards of several privately held companies and is a Trustee at Texas Christian University and St. Mark's School of Texas.

## Hunt Lumber Joins Association

by GARY BRUCIA

Hunt Lumber Company has become a member of the Southern Forest Products Association (SFPA), a non-profit trade association whose 37 active member companies produce over half of the southern pine in the United States, enough to build more than a million new homes a year.

SFPA's "do-it-yourself" articles have given Southern Pine products tremendous exposure through popular magazines such as "Better Homes and Gardens", "Good Housekeeping", "Woman's Day", and "Shelter". With help from magazines like these, SFPA is fueling the resurgence in popularity of Southern Pine flooring, siding, and ceiling products, which we produce at Castor.

This year, Southern Pine production is expected to exceed 13 billion board feet, the highest level since 1916. SFPA and its members have played an important role in promoting Southern Pine and we are pleased to be a part of this association.

January is our normal open enrollment period for both the Dependent Dental and Flex plan. All employees will be receiving information in the mail explaining details of the benefit and actual dates for enrollment.

*A wise man once said, "There are two kinds of people; those who do the work and those who take the credit. Try to be in the first group; there is less competition there."*

## CASTOR OFFICE NEWS

### A Message From . . .

#### TIM NORMAN - Administrative Manager

We are pleased to announce the recent hiring of Vanessa Braggs. Vanessa will be handling the production reporting. Also, we would like to thank Lavada Boston for filling in at the Castor Office. We wish her luck as she completes her accounting degree at Louisiana Tech University.

Congratulations are in order for our most recent Dale Carnegie participants. We could tell from their stories, the class was a lot of fun, and at the same time, a learning experience. Graduates are as follows: Ronnie Hays, Stewart Flowers, Linda Myers, Margaret Dupree, and Chris Gates. Also, Gerry Brucia completed this course with the Castor Staff.

As of this date, only two lost-time accidents have been recorded for 1992. Congratulations to everyone for helping us keep the lost-time accidents to a minimum. We are all excited about kicking off 1993 with our new programs in safety.

We are fast approaching the end of 1992. In our hustle and bustle of daily activities, let's not forget the real reason for the season. We wish everyone a Merry Christmas and A Happy New Year. Please remember to be safe during the holidays and don't drink and drive.

4th Quarter  
New Employees

# Welcome

Durward L. Gray	10-06-92
Barry W. Thomas	10-08-92
Barbara R. Rivers	10-14-92
Ronald J. Chatman	10-22-92
Vincent I. Venzant	11-02-92
Samuel W. King	11-10-92
Elcaney M. Hadnot	11-19-92
Vanessa T. Braggs	11-23-92
Danny R. Ham	11-23-92
John P. Tyler	11-24-92
Leroy Lane	12-10-92
Martin L. Rollinson	12-10-92



### A Message From . . .

#### CHRIS GATES - Forestry Department

Final completion of the log yard project in late November has contributed greatly to the log storage capacity here at Castor. We have at this time 2,700 mbf of "wet" log inventory, which is about 3-1/2 weeks of mill production. In addition to this, we have the capacity to put an additional 1,000 mbf on our new log runs. The new scaling bays and Taylor machine have allowed us to increase our average daily unloading capacity from 40 loads per day to 80 loads per day.

We are pleased to announce the recent hiring of Barry Thomas. Barry will be supervising logging operations here at Castor. He and his wife, Tammy, have three children, Jason, Kelly and Samantha.



*Life is like riding a bicycle.  
You don't fall off unless you stop peddling.*

*We must view young people not as empty bottles to be filled, but as candles to be lit.*

## Off The Clock

We have heard a lot of tall tales about the deer that some have killed, but when I asked for pictures of proof, these were all I received . . .

Margaret Dupree's husband, Richard, is shown here with a nice 8-point. Bill Vise (Log Processor) killed the 10-point shown here on the 4-wheeler.

David Lester (Truck Shop) reports that he caught several good white perch on Black Lake. (Photo not available?????)



*Life is like riding a bicycle.  
You don't fall off unless you stop peddling.*

## A Message From . . .

### RONNIE HAYS - Maintenance Superintendent

In looking ahead to 1993, I see an exciting and prosperous new year for the Castor Mill.

First, to start the new year on an upbeat note, I would like to extend a very warm welcome to our new operations manager, Mr. Dan Gibbs. Dan joins us from Burgin Lumber Company in Cuthbert, Georgia, where he was the manager for the past 2 years. Before that, Dan worked 24 years in Lumber Manufacturing around Arkansas (14 years as plant manager at Deltic Farm and Timber Company in Waldo, Arkansas).

The second thing that excites me about the new year is what the experts are forecasting for 1993. They are saying that the recovery in home buildings will continue to rise in 1993. This means an improved market and better prices for our products. By pulling together and working as a team, we can make 1993 a record producing year for the Castor Mill. I know the people here and I know you can do it.

May 1993 be the best year for you and your family.

## Anniversaries in 4th Quarter



Alvin Davis	11-13-73	19 years
David D. Willoughby	10-15-74	18 years
Ed Henderson, Jr.	11-11-75	17 years
Allen L. Ward	11-28-83	9 years
Hubert C. Ward	11-04-85	7 years
Steve C. Bolyer	11-06-85	7 years
Robert B. Moore	11-21-86	6 years
Larry J. Nelson	12-16-86	6 years
Harley D. Croff	11-05-87	5 years
Johnny L. Henderson	10-13-88	4 years
Jerry L. Lard	11-14-88	4 years
Franklin E. Hicks	10-06-89	3 years
Ernest L. Drew	12-04-89	3 years
Donald R. Sandifer	12-11-89	3 years
Louis C. Hamilton	12-14-89	3 years
James G. Wiggins	12-19-89	3 years
Calvin R. Thompson	10-30-90	2 years
Robert W. Hunter	10-21-91	1 year
Stacy L. Smith	11-11-91	1 year
Benny C. Martin	11-12-91	1 year
Clarence L. Nash	11-19-91	1 year
Charles R. Hayes	12-06-91	1 year
Cory M. Walker	12-06-91	1 year