

continued from Congratulations

These employees were honored, on August 4, at a luncheon held at Paradise Catfish. Hunt Plywood's pride was also shown in an advertisement in the Daily Town Talk.

Once again, we would like to sincerely congratulate these employees for an outstanding job.

Back On Track

Tammy Malone

Hunt Plywood is aware that we have some of the best employees anywhere. What's even better is that other companies are becoming aware of this fact.

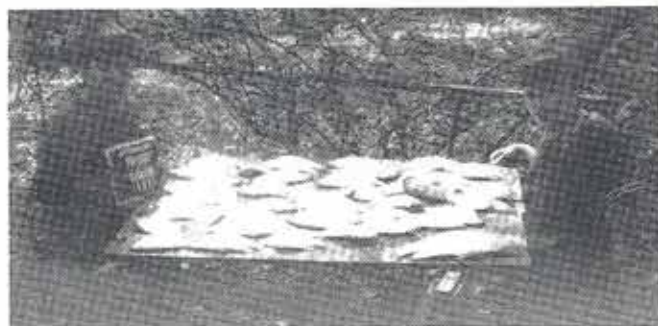
On June 27, 1992, Brian Allbritton and Roy Hardy went beyond what is expected from them on their jobs to assist a coal train. These employee's assistance in adding water to the locomotive, which had lost all its water and died, contributed to the train being able to return to its route.

Both employees received a letter of appreciation from Buddy Darrington, Manager at Union Pacific.

We are extremely proud to say that Brian Allbritton and Roy Hardy are Hunt Plywood Employees. Thanks for a job well done.

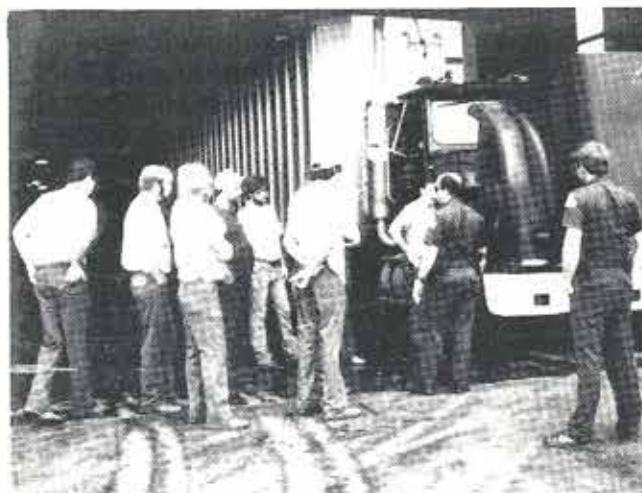
Off The Clock *Roland Simons - Adm. Manager*

John Thompson reports catching several good catfish in the Red River. Including a couple of 25 pounders (see photo). *Frank Boren* gave white perch fishing lessons to Tom KcKinnley, David Saucier and Roland Simons. They "scored" 45 fish on their final exam at Little River (see photo). *An unidentified superintendent and supervisor* were observed fishing on the same river, the same time, the same bait, etc. but went home with an empty live well. (They failed the final exam.) *George Nation* reports catching some good crappie out of Old River. He says he is really staying busy trying to catch enough fish for 2 households, his and Roy Hardy's. Not a lot of fishing activity to report, most everyone is getting ready for hunting season. Keep us posted!



Looking It Over

Roland Simons, Adm. Manager



Patrick Bordelon and Bobby Craig, with the Louisiana State Police, were our guest at our June Driver's Safety Meeting in Pollock. They performed a mock truck inspection for our driver's and mechanics.

This inspection gave our people a better outlook on what to expect at a roadside D.O.T. stop. Our thanks to Troopers Bordelon and Craig for a very informative visit.



Anniversary Dates in 3rd Quarter



| | | |
|----------------------|---------|----------|
| Buddy L. Rachel | 8-2-78 | 14 years |
| Donald E. Hebert | 8-21-78 | 14 years |
| Roger Boyd | 9-1-78 | 14 years |
| Melanie Ashworth | 9-2-79 | 13 years |
| Derwood P. Maxwell | 7-2-81 | 11 years |
| Roger L. Garrett | 9-9-81 | 11 years |
| Dexter L. Tradewell | 7-21-82 | 10 years |
| Graygar McLaughlin | 7-12-83 | 9 years |
| Raymond L. Duffell | 7-19-83 | 9 years |
| Michael W. Austin | 8-8-83 | 9 years |
| Dennis Gambrell | 8-29-83 | 9 years |
| Thomas B. Culp, Jr. | 7-12-84 | 8 years |
| Timothy K. Darnall | 7-19-84 | 8 years |
| Timothy R. Griffin | 7-27-84 | 8 years |
| Johnny L. Keyes | 7-30-84 | 8 years |
| Patsy A. Alvarado | 9-26-84 | 8 years |
| David R. Whatley | 8-2-85 | 7 years |
| Bobby J. Lee | 8-6-85 | 7 years |
| Keith W. Rush | 8-6-85 | 7 years |
| Clyde R. Epke | 9-16-85 | 7 years |
| Jimmy R. Hernandez | 9-16-85 | 7 years |
| Daniel L. Thomas | 9-18-85 | 7 years |
| Richard H. Leckie | 9-25-85 | 7 years |
| Thomas M. Shields | 8-18-86 | 6 years |
| Tommy Sproles | 8-22-86 | 6 years |
| Reginald O. Carnagan | 8-4-87 | 5 years |
| Jerry Vaughn, Jr. | 8-10-87 | 5 years |
| Iva R. Richardson | 8-11-87 | 5 years |
| Earl Spotsville, Jr. | 8-11-87 | 5 years |
| Brent E. Thiels | 8-11-87 | 5 years |
| Charles W. O'Neal | 8-24-87 | 5 years |
| John Torres | 8-24-87 | 5 years |
| Kenneth W. Hines | 8-25-87 | 5 years |
| Quincy Y. Mills | 9-1-87 | 5 years |
| Brian L. Kopp | 9-22-87 | 5 years |
| James R. McFerren | 7-6-88 | 4 years |
| Jacqueline Lee | 9-19-88 | 4 years |
| Donald H. Powell | 7-1-89 | 3 years |
| Richard C. Thrasher | 7-14-89 | 3 years |
| George W. Nation | 7-15-89 | 3 years |
| Andrew S. Abrams | 7-18-89 | 3 years |
| Trent D. Teddlie | 7-18-89 | 3 years |
| Curtis B. Barber | 7-19-89 | 3 years |
| Alvester Green | 7-19-89 | 3 years |

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|-------------------------|---------|---------|
| Joe D. Wells, Sr. | 7-24-89 | 3 years |
| John W. Albert | 7-25-89 | 3 years |
| Harold D. Simmons | 7-26-89 | 3 years |
| Brian G. Allbritton | 8-1-89 | 3 years |
| Rachal A. Lawrence | 8-2-89 | 3 years |
| Joseph P. Cannon | 8-10-89 | 3 years |
| Larry L. Jones | 8-10-89 | 3 years |
| Allie H. Brewer | 8-14-89 | 3 years |
| Jody M. Lemoine | 8-15-89 | 3 years |
| Deneen D. Dangerfield | 8-18-89 | 3 years |
| John E. Delrie | 8-21-89 | 3 years |
| Herman Jackson | 8-28-89 | 3 years |
| Stephen P. Davison | 9-2-89 | 3 years |
| Reginald Felton | 9-5-89 | 3 years |
| Richard T. Jenkins | 9-5-89 | 3 years |
| Jeffery M. Gruehl | 9-13-89 | 3 years |
| James S. Hebert | 9-14-89 | 3 years |
| Shirley L. Bowens | 9-15-89 | 3 years |
| Gregory Loyd | 9-19-89 | 3 years |
| Michael R. Freeman | 9-20-89 | 3 years |
| Robert J. Hart | 9-25-89 | 3 years |
| Carlos D. Boyd | 9-26-89 | 3 years |
| Lionel Hardwell | 9-26-89 | 3 years |
| Robert W. Stone | 9-26-89 | 3 years |
| Steve W. Goodger | 9-28-89 | 3 years |
| William N. Fisher | 7-6-90 | 2 years |
| Terrace Sykes | 7-6-90 | 2 years |
| Christopher Rachal | 7-10-90 | 2 years |
| Diane Key | 8-8-90 | 2 years |
| Willie D. Clay | 8-30-90 | 2 years |
| George Keith Wainwright | 9-4-90 | 2 years |
| Roland S. Simons | 7-8-91 | 1 year |
| Dewayne Simons | 7-29-91 | 1 year |
| Brenda Edwards | 8-10-91 | 1 year |
| Wiley Canada | 9-10-91 | 1 year |



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|--------------------------|---------|
| Max Charles O'Banion, Jr | 7-3-92 |
| Kandy McClendon | 7-3-92 |
| Vincent Wilson, Sr. | 7-3-92 |
| Jannie Faye White | 7-9-92 |
| Arlis Ray Williamson, Jr | 7-9-92 |
| Dana A. Nugent | 7-17-92 |
| Kelly S. Gandy | 7-24-92 |
| Debra D. Moreau | 7-28-92 |
| Michael J. Fontenot | 8-3-92 |
| Dortha D. Stamper | 8-4-92 |
| Jacqueline R. Chark | 9-1-92 |

CASTOR OFFICE NEWS

A Message From . . .

Tim Norman - Administrative Manager

There are many exciting things going on at the Castor location. We are now in the process of implementing a new production reporting system. Much of the data gathered for this report will be used in our linear program. We have been involved in several test runs lately for the new linear program. Some of you are probably wondering what a linear program is. Linear Programming (LP) is a mathematical technique developed to help address complex decisions. The human mind can cope with only a few variables at a time. Even a dozen interacting variables will yield thousands of possible activity patterns. LP models use special routines to systematically consider and manipulate all factors that affect the desired result. When the objective is to maximize profit, corresponding patterns of procurement, production, and sales activities are quickly identified and presented for action. Linear Programming is used to define the optimum use of raw materials. Here, optimum means best possible, and resources include capital, raw materials, labor, machine capabilities, and market opportunities. This system will enhance our growth and open up many options for our plant.

We are pleased to announce the graduates of the Dale Carnegie Class. They are as follows: Betty Potts, Kirby Potts, David Bolyer, Sammy Bolyer, and Tim Norman. Congratulations Kirby Potts for winning the most outstanding improvement award. This course was definitely a learning experience for all of us.

Stan Still attended a forklift drivers safety seminar in Shreveport during August. Special thanks to Stan for administering the certification class to all of our lift drivers.

Promotions at Castor

The addition of a second shift at the planer mill at Castor has resulted in a number of transfers and promotions. Steven "Tony" Davis is the new planer foreman. Donald Sandifer rapidly completed his training, and is now the 6th lumber grader at Hunt Lumber Co. to be fully certified by the SPIB. Donald's former position in the shipping department has been filled by Curtis Gray. Terry Shoemaker became set-up man.

Castor Log Yard Improvements

The project to substantially increase storage capacity in the log yard at the Castor sawmill is well underway. This project will, when completed, consist of a scaling area where up to three truckloads of double length logs can be spread and scaled, and four 375' long log storage runs.



The project should be nearly complete by Mid-October when the new 80,000 lb Taylor Log Stacker is delivered. This new log stacker will double the volume of logs that can be unloaded each day, and this log yard project will more than double the maximum log storage capacity of the mill. To accomplish this increase, all logs delivered to the mill have been corrected from three length to double length with a maximum length of 38'. After scaling, all logs will be placed in inventory and cut to length as needed by the sawmill.



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|--------------------------|---------|
| Mark A. Cloud | 7-8-92 |
| Shan B. Cockerham | 7-17-92 |
| Cartasi D. Cook | 7-20-92 |
| Gary W. Durham | 7-23-92 |
| Kenneth B. Price | 7-23-92 |
| James F. Cox | 7-24-92 |
| Steven L. Plunkett | 7-24-92 |
| James E. Walker | 8-17-92 |
| Raymond Vanzant | 8-19-92 |
| Christopher Warren | 8-24-92 |
| Desmond L. Venzant | 8-26-92 |
| Christopher Thomas | 9-10-92 |

A Message From . . .

Chris Gates - Forestry Department

We are well on our way with construction of our log yard runs. Weather has been excellent for this project, and we are anxiously awaiting its completion. Log inventory at the present is 2,500,000 board feet of which most is currently under water storage. Estimated storage capacity of new log runs will be 3,000,000 board feet which will, when full, give a respectable inventory to go into winter.

Extracurricular activities of the Forestry Department include:

Rusty Tolar, our Logging Supervisor, rescued a downed A-10 pilot in the Dugdemonia Swamp recently and carried him out to a public highway where sheriff's deputies took over and transported him to Barksdale Airforce Base in Shreveport.

Congratulations to Rodney Madden, our Procurement Forester, on his upcoming wedding on October 10, 1992. I know everyone wants to join us in wishing he and Lisa the best.



Castor Forestry Personnel

Chris Gates, Rodney Madden,
Rusty Tolar, and Margaret Dupree

Anniversary Dates in 3rd Quarter



| | | |
|-------------------------------|---------|----------|
| Ivory Rambo | 8-7-61 | 31 years |
| Olden Stevenson | 7-11-63 | 29 years |
| Betty J. Potts | 8-17-74 | 18 years |
| Lue Ella Nash | 7-19-77 | 15 years |
| Bruce E. Ellison | 7-20-77 | 15 years |
| Alenda B. Warren | 8-29-77 | 15 years |
| Levon Parker | 7-20-78 | 14 years |
| Robert M. Byrd | 8-14-79 | 13 years |
| Leelund R. Terral | 7-7-80 | 12 years |
| Sammy R. Bolyer | 8-5-80 | 12 years |
| Steve L. Terral | 9-2-82 | 10 years |
| Terry Lynn Bell | 7-20-83 | 9 years |
| Clarence E. Herrington | 8-12-83 | 9 years |
| John B. Roberson | 8-21-84 | 8 years |
| Willie J. Weathers | 8-27-84 | 8 years |
| Charles P. Carroll | 9-7-84 | 8 years |
| Stanley T. Still | 7-1-85 | 7 years |
| John L. Nelson | 8-27-85 | 7 years |
| Myron W. Bounds | 8-11-86 | 6 years |
| Robert D. Neal, Jr. | 9-12-86 | 6 years |
| Jerry W. Martin | 7-7-87 | 5 years |
| Towry L. Weathers | 8-1-87 | 5 years |
| Curtly Rambo | 8-24-87 | 5 years |
| Jerry L. Warren | 8-26-87 | 5 years |
| Dennis W. Cox | 9-12-87 | 5 years |
| Oties Sanders | 8-8-88 | 4 years |
| Terry L. Shoemaker | 8-16-88 | 4 years |
| Allen D. Gray | 8-25-89 | 3 years |
| Dennis L. Tippen | 8-25-89 | 3 years |
| Harold Ray Rushing | 9-12-89 | 3 years |
| Michael W. Reese | 9-18-89 | 3 years |
| Joseph V. Musselwhite | 7-3-90 | 2 years |
| Ronnie L. Fairley | 8-17-90 | 2 years |
| Bobbie J. Smith | 8-20-90 | 2 years |
| David H. Bolyer | 8-21-90 | 2 years |
| Kenneth R. Sullivan, Jr. | 7-2-91 | 1 year |
| David C. Bumgardner | 7-11-91 | 1 year |
| Randall E. Rushing | 8-5-91 | 1 year |
| Jackson L. Bryant | 8-28-91 | 1 year |
| James D. Bogan | 9-4-91 | 1 year |
| Neal Pickett | 9-6-91 | 1 year |
| Claude G. Arender | 9-13-91 | 1 year |
| Margaret L. Dupree | 9-16-91 | 1 year |
| Billy D. Spillman | 9-20-91 | 1 year |